

## Directors Update

Welcome to Intract Australia's latest newsletter.

It has been a busy seven months for Intract Australia. We have expanded into new areas of project delivery and service offerings in the civil construction, building construction and building maintenance sectors and geographically, 36 employees have taken up a variety of positions across the Northern Territory, South Australia and Victoria. In this time we have provided 150 training courses to our employees and established two community based offices, while female Indigenous employees reached an all-time high at 11.

Our 60 employees include managers, supervisors, skilled trade operators, labourers and administrators, of which an impressive 90% are Indigenous personnel. This makes Intract one of the largest employers of Indigenous people in Australia.

Intract have invested in our branding and marketing strategies during the year, with an updated website and the launch of our social presence on LinkedIn, Twitter and YouTube. Check out all these platforms for regular company updates and announcements.

Looking to the future, we are excited to be branching out into the building maintenance market. We have a strong track record in this area already with contracts in the Northern Territory and South Australia. Recently, we commenced operations in Victoria through the commencement of the Aboriginal Housing Victoria building maintenance contract for 1,370 houses across the state, and we are investigating other opportunities in other locations across Australia.

Growth means Intract can provide more employment and apprentice opportunities for Indigenous personnel, regardless of their age or gender, and provide them with ongoing training and upskilling as their careers progress.

We thank you for taking the time to better understand what we are achieving and hope you enjoy the read.



**John Briggs**  
General Manager  
Southern Australia



**Michael Rotumah**  
General Manager  
Northern Australia

### Supply Nation Event 2017



From Left to Right:  
Michael Rotumah, John Briggs and Andrew McLeod

## Featured Inside

### Business Update



### Project Updates



### Community Update



### Employment & Training



# Business Update

## Inaugural Intract NAIDOC Award 2017

### Closing the Gap on Indigenous employment

This year we wanted to show our appreciation to our clients who have proven their commitment to engaging and creating job opportunities for Indigenous employment.

We developed an award to do just that – Intract’s Annual NAIDOC Award. To be shortlisted for the award, we looked at clients who have demonstrated strong leadership qualities that aligned with Intract’s fundamentals. Here at Intract we believe we demonstrate fierce competitiveness when it comes to meeting Indigenous targets such as employment opportunities, providing training outcomes and upholding cultural protocols through every project.

The below criteria captures these elements and this includes: Positive approach to engagement of Indigenous enterprise

- Providing positive employment outcomes
- A profitable working relationship
- Mutual respect Commitment to Closing the Gap
- Competency
- Open communication

We are happy to announce this year’s winner was the Department of Environment, Water and Natural Resources (DEWNR). Lee Morgan, Manager Drainage Operations, Natural Resources South East for the Water Conservation and Drainage Board, was the recipient of the award and was joined by John Briggs, Intract’s General Manager of Southern Australia, and David and Andrew McMahon, Directors of McMahon Services for the presentation at our Dry Creek office.

There were four other clients nominated for the award:

- Aurecon
- JLL Augility
- Lend Lease
- Defence Housing Australia (DHA)

All four clients were awarded with a Certificate of Recognition during NAIDOC week for their commitment to creating job opportunities for Indigenous employment. Demonstrating that Closing the Gap on Indigenous employment is everyone’s responsibility.

Intract would like to congratulate all clients who were nominated and thank their entire team for their ongoing support. Intract looks forward to presenting the award in 2018.



Andrew McMahon, John Briggs and David McMahon presenting the Award to Lee Morgan

## SANTOS Indigenous Funding Talent Pipeline Agreement

### A fantastic partnership between Santos and Intract

This year, Australian oil and gas producer, Santos Limited, announced that Indigenous civil construction company Intract Australia was the recipient of its \$360,000 Talent Pipeline Program fund, awarded to create and foster 14 new Indigenous roles across Intract's South Australian operations.

Each year Santos conducts a program of sponsorships, donations and community benefit projects through its Social Responsibility and Community Benefits Program, such as the Talent Pipeline Program.

Head of Human Resources at Santos, Joanne Fox said, "Santos recognises Intract as a successful civil and building contracting business which has at its core, a desire to make a difference for Indigenous Australians. They work hard to help to reduce Indigenous disadvantage by providing stable, long-term employment in the building maintenance and construction industries."

By employing 14 new personnel, Intract has and will continue to provide training, mentoring and support to a combination of entry-level and established roles designed for South Australian Indigenous people. The 14 roles will comprise of project managers, site supervisors, graduate and undergraduate civil engineers, carpenters, civil and building labourers, machine operators, electricians, plumbers, boilermakers and administration roles.

Through this initiative, Intract has thusfar employed seven newly appointed Indigenous personnel, ensuring real jobs for these new company recruits. Through the Santos funding, Intract has been able to build upon it's capacity by adding more resources and personnel to the company, allowing Intract to tackle larger and more complex projects.

*"The long term vision for Santos is that Indigenous Intract employees filling these roles will be highly transferable into future opportunities within Australia's \$97 billion energy sector."* John Briggs, General Manager of Intract said of the Program,

*"This is a great opportunity for local Indigenous people, Santos and Intract. Over the next two years, recipients will be trained and mentored by Intract staff equipping them with the right skills to kick-start rewarding career paths."*

John said Intract's established relationship with Santos assisted in receiving this award, having successfully constructed accommodation camps, road and drill site leases in Moomba, Mereenie and Ballera for Santos' central Australian gas field operations. These works were completed using a predominately Indigenous workforce.



From left to right: John Briggs, Sarquin Hunt, Joanne Fox, Shana Karpany and Michael Rotumah



Joanne Fox Head of Human Resources at Santos and John Briggs



From left to right: Andrew McMahon, Kylie Amber, Joanne Fox, Robert Melinauskas, Michael Rotumah, John Briggs and David McMahon

# Business Update

## Intract become a CCF Member

In May 2017 Intract Australia became a member of the Civil Contractors Federation (CCF) SA.

CCF was created to promote, protect and advance the cause of the civil construction industry. One of their many objectives is to represent, lobby and advocate on matters of interest or concern so that members can conduct their business affairs within a supportive regulatory, taxation and business environment.

In the small amount of time Intract have been members, Intract staff have already been attending networking events. The CCF SA events always provide high quality speakers and information and of course are great networking opportunities within the civil construction industry.

Intract's Shana Karpany and Nara Wilson attended the Women in Civil Networking High Tea on the 18th of May. Intract look forward to attending more CCF events as well as making other uses of our membership.



**CIVIL CONTRACTORS  
FEDERATION**



## Presenting the Female Driven Workforce at the 8th Indigenous Economic Forum

Intract are proud that many of the senior roles in our organisation are held by females, particularly because construction and building has historically been seen as a male-dominated industry. Three key roles held by females in our Northern Territory operations includes Project Manager Nicole Brown, Project Administrator Jodie Brown and Divisional Administrator Mandela Yu. All three women are proud of their Indigenous heritage and are exceptionally hard workers who commit 100% towards empowering other Indigenous women.

Nicole is a well-known Indigenous advocate in the Northern Territory and in recognition of her achievements, she was asked to present at this year's 8th Indigenous Economic Development Forum. Held on the 23rd October at the Darwin Convention Centre, Nicole presented to approximately a hundred attendees, where she talked on the successes of Indigenous Training on Intract's Housing Maintenance and Tenancy Management Services contracts in Maningrida and Gunbalanya.

Intract was a Bronze sponsor of the Forum. We managed an exhibition stand during the event where attendees could meet with Intract employees to discuss our civil and building capabilities and our strategies for ongoing Indigenous employment and training development. Intract look forward to returning to the Indigenous Economic Development Forum in the future.

Intract prides itself on promoting gender diversity within our workplaces and we will always strive to set the bar for other companies operating in our industry.



Jodie and Nicole Brown, on behalf of Intract, accepting a Certificate of Recognition from IED for being a Bronze sponsor of the event

# Project Updates

## Port Wakefield Defence Housing Upgrades

Port Wakefield, South Australia

Defence Housing Australia (DHA) provides quality housing and related services for Department of Defence members and their families. They are active in Australian residential housing markets, acquiring and developing land, as well as constructing and purchasing houses.

Intract Australia were contract by DHA to provide general building works to seven Defence houses in Port Wakefield, South Australia. The purpose of the upgrades was to extend the life of the properties for another 15 years, modernising to market standards and modifying to meet current Defence requirements.

Works were for the complete refurbishment of the seven Defence Houses included the installation of new joinery, kitchens, tiling, floor coverings, security screens, blinds and appliances. Works also included bathroom renovations, new split ducted reverse cycle air conditioning, solar hot water service, water efficient tapware, auto roller doors, painting, outdoor covered patios, roof cleaning, re-bedding and repointing roof tiles, stormwater, landscaping with new irrigation, new gardens and garden bed edging.

The project achieved a 25% Indigenous workforce participation. Majority of works were self-performed with the subcontracted works including air conditioning, blinds, plumbing and gas works, all sourced from local companies with the entire workforce being from South Australia.



## Aboriginal Housing Victoria Project

Various locations, Victoria

Aboriginal Housing Victoria is a not-for-profit registered Housing Association and is the largest non-Government Aboriginal housing organisation in Australia. Aboriginal Housing Victoria manages 1,533 properties in Melbourne and regional Victoria, providing affordable housing to over 4,000 low income Aboriginal and Torres Strait Islander Victorians.

In 2017 Intract Australia were contracted by Aboriginal Housing Victoria to provide maintenance services across 1,370 homes across the state, over a three year contract.

The scope of works includes maintenance and repair works to occupied and vacant properties, including movable units, houses, town houses, single storey flats, walk-up flats, multi-storey flats and other buildings. Maintenance works include mechanical, painting, concreting, plumbing, plastering, carpentry, landscaping and electrical works.

All works are prioritised into three different levels depending on urgency of the works to be undertaken, this includes: priority, urgent and non-urgent.

John Briggs, General Manager of Intract Australia's South Region operations, said of the project, "This is a great opportunity for us to build our brand across the state and support Indigenous people in both urban and rural locations."

"As a long-term contract, we are positioned to take on Indigenous trades and apprentices and fully develop these personnel with real work skills for the future. Through this project, Intract have been able to employ 24 personnel, six office staff and 18 personnel on site."

This is an exciting new contract for Intract and required significant resources to get works up and running. Intract purchased ten new Toyota Hiace vans to deliver the works. All vehicles have been installed with new storage racking equipment and tools inside.



# Project Updates

## Urban Adelaide Building Works

Adelaide, SA

The Defence Science and Technology Group (DST Group) is part of Australia's Department of Defence. It is the second largest public-funded research and development organisation in Australia. DST Group is the Australian Government's lead agency responsible for applying science and technology to safeguard Australia and its national interests.

The Defence Science and Technology Group sought building construction, support, maintenance and repair services for various buildings across nine locations within their facilities at Edinburgh in Adelaide's northern suburbs. The upgrades were to improve security, refurbish facilities and maintain existing infrastructure.

The Department of Defence contracted Intract Australia to deliver nine separate deliverable packages. Scope included refurbishment of an existing lunchroom and office area, roof replacement, security and acoustic upgrades to an existing sensitive compartmented information facility (SCIF), installation of insulated panelled storage pods, supply and install of a materials hoist for an existing tower, supply and install of a demountable dining facility, and certification of existing hazardous area electrical equipment. Other works included the supply and install of Type 1A security system for twelve communication rooms including the replacement of doors and hardware, and upgrades to an existing heritage storage building.

### Local and Indigenous Participation

Intract Australia employed nine trades personnel, two of which were Indigenous achieving a 23% Indigenous participation. Due to the sensitive nature of the works, all personnel on the project were required to meet Defence baseline security clearance requirements. As the works occurred on an operational Defence facility, Intract were required to work within and meet all applicable Defence policies and procedures on site. The entire workforce was from South Australia.



Jarrod Brusnahan and Joshua Flavel on site in Edinburgh

# Project Updates

## Woomera Housing Refurbishment

The scope of works for this project involved the maintenance and repair to 31 houses based in Woomera, South Australia for accommodation of Department of Defence employees. All in-house facilities including bathrooms and kitchens were replaced during renovations to keep the houses current.

All accommodation was built during the 1970s and some houses had not been lived in for up to 10 years. The project included scrapping of all old floorings, sinks, fridges, ovens and air conditioners.

Intract engaged with a significant number of South Australian subcontractors and suppliers throughout the project. Workforce peaked at 14 personnel during the delivery of the project of which 100% were local South Australian employees.



Claude Walter undertaking carpentry works on the Woomera site.

**The project achieved a 55% Indigenous Workforce**

## Electrical Rectification Works

Woomera, SA

The Woomera Range Complex is a military testing range covering approximately 122,000km<sup>2</sup> in northwest South Australia, situated 450km northwest of Adelaide. It is the largest land testing range in the world, used for aerospace and systems testing under the control of the Royal Australian Air Force.

Intract were contracted by JLL Augility on behalf of the Department of Defence to undertake works to upgrade existing electrical circuits and lighting in technical areas, hangers and storage sheds at the Woomera Range Complex.

The existing electrical works were installed 60 years prior and had become non-compliant to current Australian Standards. Several of the electrical systems had deteriorated to the point where they may have become hazardous to staff on site.

Intract's scope of works included the installation new power layouts, main switch boards, submain switch boards, distribution boards, lighting layouts and general power infrastructure.

Other works included isolating mains cables and their testing and verification, demolition of existing services and installation of new electrical services. Electrical cables were installed underground to depths up to 4m requiring trenching.

**The project achieved a 39% Indigenous Workforce**



Intract's electrician Jarrad Brusnahan undertaking electrical works to replace the existing electrical circuits.

# Project Updates

## Preventative and Reactive Maintenance Services – Residential and Government Engagement Coordination Sites

*Northern Territory, Queensland, New South Wales and Western Australia*

Intract Australia is contracted by JLL to deliver preventative and reactive maintenance services on behalf of Prime Minister and Cabinet for 97 residential, Government Engagement Coordinator and Regional Services Delivery sites located across the Northern Territory, Queensland, New South Wales and Western Australia.

The 97 properties are a mixture of permanent staff housing and transportable work and accommodation buildings to ensure closer and effective engagement between Government and remote Indigenous communities to improve coordination of government service delivery.

Preventative maintenance schedules include periodic servicing of air-conditioning units, fire equipment and the inspection, testing and tagging of electrical systems twice per annum at each property.

The reactive maintenance and emergency afterhours repairs services are managed by a service level agreement through JLL issued maintenance work orders. All work orders have set agreed time frames based on location of the property and are managed through the third-party workflow, estimating and service delivery online software application, simPRO.

Intract's subcontractor support base includes 16 remote Indigenous businesses which has enabled delivery of cost effective and efficient works to produce an overall 39% Indigenous participation in support of the Australian Governments commitment to Close the Gap on Indigenous Disadvantage.



A residential property in Katherine, Northern Territory that received maintenance services

# Community Updates

## John Briggs guest speaks at the STEM Camp

The Department of State Development (DSD) has partnered with the Smith Family to run the 2017 South Australian Indigenous Science, Technology, Engineering and Maths (STEM) Camp from Monday 23<sup>rd</sup> of October to Friday the 27<sup>th</sup> October 2017.

The purpose of the camp is to expose up to 60 South Australian Aboriginal high school students from years 10, 11 and 12 to the many study and career pathways in STEM.

John Briggs joined the students on the last day of camp to appear as an inspirational guest speaker. John discussed with the students his background into the workforce and how he founded the company Intract Australia Pty Ltd.

John also discussed career pathways in which students can be placed within the company doing either work experience or as graduate engineers.



John Briggs, Ty Borlace - SAGE Automation, Shane Blogg - SA Water and Charlie Fearon - Iluka Resources Limited were all joined by the STEM Camp students



## Petro Diamond supporting NAIDOC with Intract

On the 5<sup>th</sup> of July, Tania Franco from Petro Diamond Australia generously donated to Intract's electrician Jarrad Brushanan a Makita Power Tool kit worth over \$1,000. A big thank you to Petro Diamond Australia for supporting our Indigenous employees to help our personnel stay skilled and work ready.

Petro Diamond Australia was delighted to demonstrate support for a very deserving individual Jarrad Brusnahan. His heritage of both Adnymathanha and Ngarrindjeri lands has instilled a great sense of pride and belief in his abilities, leading him to excel in his work.

Jarrad is sure to make good use of the 10-piece Makita Power Tool kit passed on to him today and we wish him every success in the future.



From Left to Right:  
Jarrad Brusnahan - Intract's Electrician and Tania Franco  
Petro Diamonds Sales and Marketing Manager



# Intract Sponsorships

## Who are Intract sponsoring?

### Shana Karpany in SA Womens Football

Intract Australia's South Australian (former Divisional Administrator) Shana Karpany a proud Kaurna and Narunga woman sponsored by Intract as a football player with the Women's Football team 'Gaza' located in Klemzig, South Australia.

The Sponsorship covers her South Australian Amateur Football League (SAAFL) fees, Club Membership, home and away shorts and a pair of playing socks for her 2017 season.

She is a brilliant back liner who has played football for two years and looks forward to continuing her love and passion for football.



Shana Karpany



Gaza Womens Football Team

## SA Reconciliation Week Breakfast

Intract supports Reconciliation Week as a Bronze Sponsor

### Adelaide

Reconciliation Week runs annually from the 27<sup>th</sup> of May to the 3<sup>rd</sup> of June. This year Intract were a sponsor at the Reconciliation Week breakfast at the Adelaide Convention Centre. It had the highest record of attendees to date of 1,650 people.

The event was heightened with special anniversaries including the 50<sup>th</sup> anniversary of the 1967 Referendum, as well as the 25<sup>th</sup> anniversary since the historic Mabo decision.

The theme this year was "Let's Take the Next Steps". Intract staff were joined by close clients including The Department of Environment, Water and Natural Resources (DEWNR), Santos Limited, The Department of Planning Transport and Infrastructure SA (DPTI) and Defence SA.

Whilst enjoying a beautiful breakfast, entertainment included: poetry reading, singing, dancing and guest speakers.

**National  
Reconciliation  
Week 2017**  
27 May to 3 June

let's take the next steps

# Community Update

## Intract at the AFL Indigenous Round

The Indigenous Round recognises and celebrates Indigenous players and culture within the Australian Football League (AFL). It has been running for 11 years now and this is the second time the round has celebrated since being named after Sir Doug Nicholls, a former prominent Australian Aboriginal from the Yorta Yorta people, a professional athlete, pastor and pioneering campaigner for reconciliation.

The event was held on Adelaide Oval on the 23rd of May. Pre-game entertainment included a performance by Karl Telfer and his Paitaya Dance Group. The performance was accompanied by smoke machines and a choreographed lighting display which included Aboriginal art and the Aboriginal and Torres Strait Islander flag being projected onto the football field.

Key personnel from Intract and several of our valued clients enjoyed the game from our corporate box. The match had the Adelaide Crows battle it out against the Fremantle Dockers with the Crows taking the win with 143 points to 43.



Photo courtesy of the West Coast Sentinel



Intract were accompanied by: The Aboriginal Foundation SA, the Department of Environment, Water and Natural Resources (DEWNR), Defence SA, Santos Limited, Aurecon, WSP – Parsons Brinckerhoff and Indigenous Business Australia (IBA)

## St Vinnies CEO Sleepout 2017

In its 8th year St Vincent De Paul held its annual Vinnies CEO Sleep Out. John Briggs, our General Manager of Southern Australia graciously signed up this year to partake in this worthy cause.

Did you know, Aboriginal and Torres Strait Islander People are 13 times more likely to be homeless than non-Indigenous Australians?

On the 29th of June, John along with other like-minded people gathered in the grounds of the Adelaide Government House and slept there for the night to raise awareness for this noble cause.

John raised an amazing \$2,463 alone, South Australia raised an impressive total of \$603,000 and across Australia an incredible \$5.6 million was raised to fight homelessness in Australia.

St Vinnies commitment has increased the profile of homelessness. The generous donations have not only provided immediate and emergency assistance but pathways to a brighter future.

John looks forward to participating again in 2018.



Craig Feeley from Intrepid Property with John Briggs checking in for the night at the St Vinnies Sleep Out

# Community Update

## Supply Nation 2017

Supply Nation is a non-profit organisation that aims to grow the Aboriginal and Torres Strait Islander business sector through the promotion of supplier diversity in Australia. A key focus for Supply Nation is to increase the opportunities for Indigenous businesses to deliver their goods and services to large public and private sector organisations.

For the second time, Intract Australia was an exhibitor at Supply Nation's Indigenous business tradeshow. The event was held at the International Convention Centre in Sydney on the 3rd and 4th of May. With 150 Indigenous exhibitors, this was the largest Supply Nation event ever held.

Intract also presented at the knowledge forums and gala awards dinner during the event's Connect Conferences.

Intract is proud to be Supply Nation certified and look forward to participating in the Supply Nation event again in 2018.



From left to right:  
Ryan Brown, Michael Rotumah, Shaun Emery, John Briggs, Andrew McLeod and Chris Pucknell



From left to right: Andrew McLeod, Nara Wilson, John Briggs and Michael Rotumah



From left to right all five Intract board members: Michael Rotumah, David McMahon, Andrew McLeod, John Briggs and Andrew McMahon.

# Community Update

## Intract Celebrates NAIDOC Week

NAIDOC (National Aborigines and Islanders Day Observance Committee) Week celebrations are held across Australia each July to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander people. The Week is celebrated not only in Indigenous communities but by Australians from all walks of life, who participate in a range of activities and to support the wider Aboriginal and Torres Strait Islander community. The theme of this year's event was "Our Languages Matter."

### Darwin

Intract's Darwin team was a major sponsor of this year's NAIDOC Official Flag Raising Ceremony and Family Day held in Darwin's Raintree Park. The event was attended by Intract's Northern Australia's General Manager, Michael Rotumah.

The breakfast event showcased, guest speakers including Senior Cultural Educator Mr Richard Fejo, Ms Ngaree Ah Kit MLA and Chief Executive Officer Ms Josephine Crawshaw from Strong Aboriginal Families Together (SAFT), Ms Colleen Rosas, Director of the Northern Territory Aboriginal Interpreter Service, and ABC sports presenter Mr Charlie King. Live entertainment included local Indigenous dance group One Mob.



Michael Rotumah pictured with local Aboriginal dancers at Darwin's NAIDOC Official Flag Raising Ceremony and Family Fun Day

### Adelaide

Meanwhile, in South Australia, Intract's team ran a stall at the NAIDOC Family Fun Day Event held in Victoria Square, Adelaide, to show our support and engage with the community. There were 46 stalls in total with approximately 1,500 people in attendance. Entertainment was provided by local Aboriginal acts such as Kineman Karma and the Paitya Dance Group making it a memorable day for all.



Shana Karpany and Andrew McLeod at the Intract stall



Photo courtesy of Colleen - Ara Palka Raven Strangways



Nicole Brown, Business Manager for the NT Indigenous Business Network Camille Damaso and Jodie Brown.

# Employment and Training

## James Fry Trainee Site Safety Supervisor

James is a proud Aboriginal man from the Jawoyn nation in Northern Territory who joined the Intract team in 2016 and has already demonstrated to be a keen and enthusiastic team member who is actively looking to further his career within the construction industry. Following an introduction to Workplace Health, Safety and Environmental (WHSE) practices whilst undertaking his Certificate IV in Building and Construction Site Management, James has discovered a keen interest in this area.

Intract look forward to continuing to support and mentor James's potential as a Site Safety Advisor.



## Jarrold Siebert Boilermaker Trainee

Jarrold commenced employment with Intract Australia in January 2017 as an Apprentice Boilermaker.

Jarrold is from the Larrakia nation, the traditional owners of the Greater Darwin region. As part of his apprenticeship, Jarrold attends Trade School at Charles Darwin University for two weeks out of every month to undertake a Certificate III in Engineering – Light Fabrication where he is completing his second year.

In the last 12 months, Jarrold has been working on the fabrication of handrails, stairs and wall frames and undertaking structural repairs of metal objects on light and heavy vehicles. Jarrold has been mostly working at the Larrakeyah Naval Base installing the objects he has fabricated.

We'll continue to support him as he completes his studies. Jarrold is a valued member of the Intract team.



## Rory Thurlow Site Supervisor and Trainer

Rory is a proud Bundjalung man from New South Wales who joined the Intract team in 2016 and is a highly skilled Site Supervisor and Trainer. He is currently building a haul road on a major project which will then be turned into a shared user path.

Rory is a highly skilled Site Supervisor and Trainer. In seven years' he has moved his way up the ranks to being in charge of men twice his age. A skill he says he thanks his family for. *"Being Indigenous myself and growing up in a very culturally diverse community and family has afforded me the luxury of cultural awareness and good people skills from a young age"*.

Rory is a quick learner and does not pretend to know everything. He enjoys learning new things and meeting new people. Rory's career objective is to continue to gain experience, and build his knowledge base within the civil, mining and exploration industry.



## Welcome aboard to members of the Intract team...

**Mandela Yu**  
Divisional Administrator

**Howard Rigney**  
Trades Assistant

**Xavier Noble**  
Operator

**Nara Wilson**  
Marketing & Comms

**John Webb**  
Carpenter

**Tyson Stowers**  
Site Supervisor



# Director - Andrew McLeod

## Andrew McLeod honoured at the Darwin Football Club

2017 marks 100 years of Australian Football in Darwin. The first recorded match of Football in Darwin was played in February 1916 on Darwin Town Oval. Three clubs will be celebrating the centenary milestone this year, including the Darwin Football Club (DFC). One of the highlights of the celebrations is being selected as a team of the century.

A painstaking task for selectors, an initial list of 100 players was cut back to a shortlist of 40 with further discussions being held to narrow it down to the final team of 22 players. The final 22 are considered to be the best of the best over the last 100 years that have inspired generations of players and have paved the way for the future of the Darwin Football Club.

One of these players is Andrew McLeod. Andrew is considered to be one of Australia's greatest Aussie Rules players of all time. From starting out with the DFC in the 1980s, McLeod followed his career to the South Australian Football League (SAFL) playing for Port Adelaide Football Club. He was shortly recruited to the Australian Football League (AFL) and signed to the Adelaide Crows. Throughout his playing career, Andrew won many prestigious awards including being a Dual Norm Smith medallist, the Malcolm Blight Medal, the Jim Stynes medal and other Australian Football League awards.

In February 2017, a Gala Ball was held to unveil the DFC Team of the Century where Andrew was named in the Centre position and Captain of the team. To be honoured with such high distinction at the club where it all began was a highly emotional experience, one which Andrew will never forget. In addition to this honour, Andrew was recognised by the AFLNT for his high achievements and contribution to the overall game of footy in the Northern Territory, being named as the Captain of the AFLNT Team of the Century in September 2016.

*"Old Buffaloes never die, they simply fade away"*



Andrew McLeod at the Darwin Buffaloes Football Gala pictured here with his dad Jock McLeod

# Contact Us

## Intract Australia

### South Australia

26 Duncan Road Dry Creek SA 5094  
PO Box 542 Enfield Plaza SA 5085  
T (08) 8203 3100  
F (08) 8260 5210  
M 0417 855 765  
E johnb@intract.com.au

### Northern Territory

41 Bishop Street Woolner NT 0800  
PO Box 36546 Winnellie NT 0821  
T (08) 8930 2500  
F (08) 8942 2782  
M 0439 021 787  
E michaelr@intract.com.au

### Victoria

1 Cawley Road Brooklyn Vic 3012  
PO Box 82 Altona North VIC 3025  
T (03) 9351 7800  
E adminvic@intract.com.au

### Maningrida

Lot 477 Unit 4  
Maningrida, NT 0822  
M 0437 936 133  
E nicoleb@intract.com.au

### Gunbalanya

Lot 386  
Gunbalanya, NT 0822  
M 0437 703 327  
E nicoleb@intract.com.au

Contact us  
for assistance  
on your next  
project!



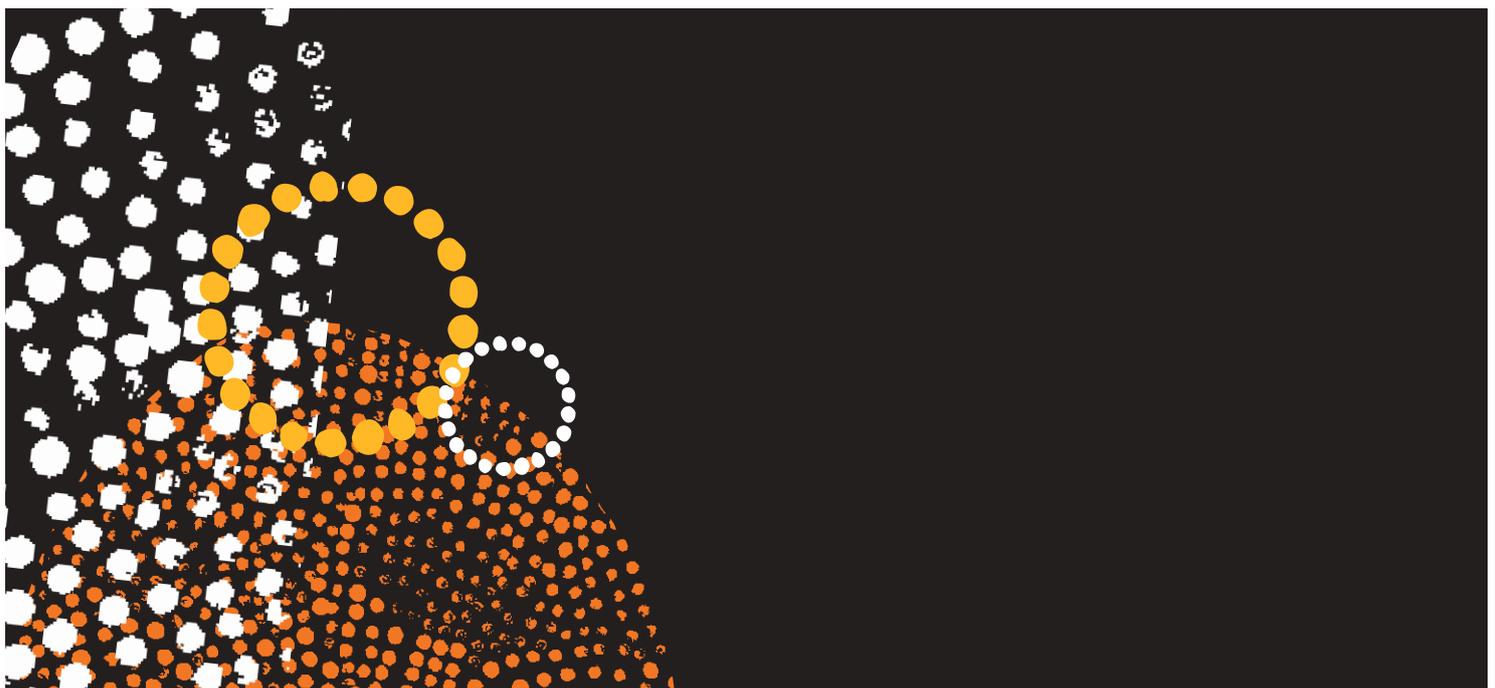
Oil & Gas Accreditation



Northern Territory  
Contractor Accreditation



Australia's Northern Territory



[www.intract.com.au](http://www.intract.com.au)

Printed by Print Junction, an  
Indigenous owned and operated  
family business and Supply  
Nation Certified supplier.

**Print Junction**  
...WHERE DESIGN MEETS PRINT