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Director's Update

2018 has been a busy and exciting year for the team at Intract Australia. Our steady expansion continues and we are now a large reporting entity with over 60 employees nationally. More impressively, we boast an Indigenous employment rate of over 90% and are proud of the fact that we are providing REAL private sector jobs for our people.

In addition to securing some of our biggest projects ever, Intract has continued to grow and invest in our diverse workforce. 25% of all staff are women, holding roles across senior management, project coordination and management, operations and administration.

The continued and stable success of Intract has meant a genuine contribution to Closing the Gap. Our real and meaningful employment opportunities have an economic impact that is immeasurable in value. Our employees are buying houses, growing families with children who attend school regularly, and are participating in the economy. They are upskilling and goal-setting and creating generational change. **The Intract impact is in full swing.**


One of the biggest projects of the year for our Southern Australian team has been the work undertaken for the Woomera Range Safety and Control Remediation Siteworks, located in South Australia, approximately 500km northwest of Adelaide. The project included the delivery of concrete works, earthworks, pavements, stormwater works and road works, which was completed over a 13-month period, ahead of schedule.

In the North, we have been continuing our quality work in the Defence sector on major projects such as the Mount Bunday Training Area Road Maintenance Repairs and the Defence Establishment Berrimah (DEB) New Swimming Pool. At Mount Bunday we delivered 27km of road construction comprising of 145,000m³ of detailed earthworks over a large geographic area. The project also included road repair works, the construction of rock dams and concrete floodways.


Our work in remote area housing repairs and maintenance continues to provide stable employment opportunities for people living in Gunbalanya and Maningrida. Our employees are role models in their communities and our locally based office model creates employment pathways for school leavers who want to live and work on Country.

We hope you enjoy this issue of our newsletter where you will find information on our most recent projects, employment and training, sponsorship, community engagement and business updates.

We would like to thank our clients and partners for their continuous support and commitment. Together we are Closing the Gap.

A circular portrait of Michael Rotumah, a man with short dark hair, wearing a light blue button-down shirt. The portrait is set against a yellow background and is framed by a decorative border of red and white dots.

Michael Rotumah
General Manager
Northern Australia

A circular portrait of John Briggs, a man with short grey hair, wearing a light blue button-down shirt. The portrait is set against a yellow background and is framed by a decorative border of orange and white dots.

John Briggs
General Manager
Southern Australia

Intract Means Business

Adelaide, SA

On Wednesday 26th September, John Briggs was fortunate enough to be interviewed by Indigenous leader Warren Mundine, for his Sky News TV show **Mundine Means Business**.

Mundine Means Business highlights the success and entrepreneurship of Australia's Indigenous society and examines where potential for improvement lies.

John and Warren discussed numerous topics including the services Intract provide our clients, our mission for our Indigenous work force and how Intract maximise the use of local Indigenous goods and services.

John spoke passionately about Intract's commitment to Indigenous employment and the flow on effects of that employment on Closing the Gap.

Warren Mundine is one of Australia's most recognised, respected and revered activists and agents for improving his people's standing.

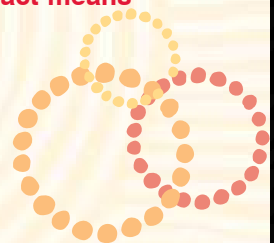
Warren has served as the National President of the Australian Labor Party and was appointed to Indigenous advisory bodies under two Labor and three Liberal Prime Ministers. He was also the chairman of the Australian Governments Indigenous Advisory Council.

Warren is currently a columnist for The Australian and hosts his own show on Sky News Australia, Mundine Means Business, which airs on Sky News at 4.30pm ACST and 5.00pm AEST each Sunday.



To view the segment visit our website:

www.intract.com.au/intract-means-business



John Briggs & Warren Mundine filming for Mundine Means Business.

Big Steps Forward for Diversity at Intract

Over the past two years, Intract has continued to grow and invest in our diverse workforce. Today 25% of all staff are women, a statistic we are extremely proud of.

This is significantly greater than the Australian Bureau of Statistics reported industry average of 12% representation of women in the construction workforce.

The roles held by Indigenous women at Intract include Senior Managers, Project Coordinators, Trainee Project Managers, Marketing and Communications Officers, Accounts Officers, Administrators, Machine Operators, Apprentices and Labourers. This demonstrates our commitment to gender balance, equality and diversity in all facets of the business.

John Briggs, Intract's General Manager Southern Australia said of this achievement...

"Equal representation of women in the workforce is what we should consider as normal operating practice. I want to give everyone an equal opportunity, female or male, to develop their careers."

In part, the success of this outcome can be linked to good partnerships. In 2017 Intract became a beneficiary of Santos' Talent Pipeline Program Fund, a Santos sponsored agreement developed by both companies to create entry-level and qualified positions for South Australian Indigenous people at Intract.

Each year Santos conducts a program of sponsorships, donations and community benefit projects through its Social Responsibility and Community Benefits Program, such as the Talent Pipeline Program. Through this incentive, Intract have employed twelve Indigenous personnel of which two were women.

John added...

"One of the major barriers to women entering the construction workforce is in the recruitment process, where employment is often through informal networks and word-of-mouth recommendations that women are less likely to be part of. It is also about the perception recruiters have towards the type of worker that would fit into an existing male-dominated work culture in construction. We are abandoning that culture at Intract, and giving women a fair go."

The strong contribution of our female workforce has helped us to continue to grow our business and achieve positive outcomes for Indigenous people.



Some of our key Intract office staff, from L to R: Naomi Anstess - National Business & Workforce Development Manager, Amanda Beare - Divisional Administrator, SA, Sheka Jones - Trainee Finance Officer, SA, Jade Ah Wang - Divisional Administrator, NT, Rickelle Peris - Marketing & Communications Intern, SA, & Sylvia Mitchell - Trainee Estimator, SA.

RAAF Base Tindal Tree Removal & Replacement

Darwin, NT

Royal Australian Air Force's Base Tindal is 15km outside Katherine and 320km by road southeast of Darwin in the Northern Territory.

Two species of flying fox prominent in the Katherine region, the little red fruit bat (*Pteropus scapulatus*) and black flying fox (*Pteropus alecto*), had become prevalent on the Base with numbers reaching as high as 500,000.

Although the risks were small, the density of fruit bats on the Base presented a collision risk potentially damaging aircraft engines during take-off and landing.

A secondary risk was that 1% of flying foxes carried Australian Bat Lyssavirus (ABLV). If the virus is transferred to humans through bites or scratches and not treated before symptoms set in, it causes serious illness which results in paralysis, delirium, convulsions and death.

The Department of Defence identified that the majority of the fruit bats nested in 52 African Mahogany trees prevalent across the base. The African Mahogany is also considered an invasive species in Australia and therefore it was decided that the trees should be replaced with native trees, simultaneously sending the flying foxes off the Base away from human habitation.

Through a competitive tendering process managed by Aurecon, Intract Australia was awarded the project to remove the African Mahoganies and plant new native trees across the Base in their place.

**The project
achieved a 43%
Indigenous
Workforce**

*Australian Native Northern Territory Milkwood
Trees that were planted.*



*A picture of the Black Flying Fox, one of the species that
became prevalent on the Base.*

The scope of works included felling 52 African Mahogany trees spread across the Base including trees adjacent to operation Base buildings, removing stumps and root balls and storing all timber in a designated area.

The wood was then mulched producing over 1000t of wood chips. The second component of the works was the excavation of planter holes then planting and irrigating 75 Australian native Northern Territory Milkwood trees (*Alstonia actinophylla*) across the Base.

The project team established and implemented a maintenance program for the new trees for a period of 18 months following completion of the works.

Other works included service detections, sediment control, implementing safety barriers to protect the Milkwood trees, traffic management, laying and commissioning irrigation lines, watering, fertilizing, pruning, weeding and applying pesticides. A local arborist was consulted during the works to ensure maximised tree propagation.

**75 Australian
Native Northern
Territory Milkwood
Trees were planted
across the base**

Aboriginal STEAM Program

Adelaide, SA

John Briggs was honored to be a special guest speaker at the Aboriginal STEAM (Science, Technology, Engineering, Arts and Mathematics) 2018 Program, along with Industry and Skills Minister David Pisoni.

The program was hosted by The Smith Family and The Governor's Aboriginal Employment Industry Cluster Group held at Loreto College, South Australia.

Over 60 Indigenous High School students, years 10, 11 and 12 participated in the week-long program, which exposed them to the unlimited possibilities and opportunities of studying and developing a career pathway into various STEAM fields.

John hosted a hot desk and talked to the student's one on one about what they want to achieve in their career, and explained what Intract Australia do, and how we are committed to providing real employment outcomes for Indigenous Australians.



Above, L to R: John Briggs, Industry and Skills Minister David Pisoni and General Manager of The Smith Family for SA & NT, Graham Jaeschke.



The students and guest speakers at Loreto College for the STEAM Program

20th Anniversary of Larrakia Nation Aboriginal Corporation

Darwin, NT

Larrakia Nation Aboriginal Corporation (LNAC) is a large, progressive and professional Aboriginal organisation with a dual purpose: It is the representative organisation for the Larrakia people, the traditional owners of Darwin and is also a major service provider for Aboriginal people in the region.

With a staff of around 85, three quarters of whom are Aboriginal, they are one of the largest Aboriginal employers in the region.

It is a dynamic, membership-based organisation, and a major Aboriginal service delivery and business development organisation in the areas of community services, homelessness support, land and sea monitoring and management, arts, culture and knowledge.

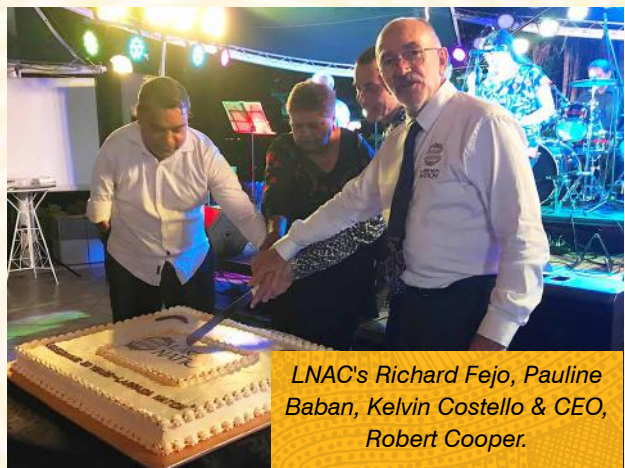
Their vision is "To be a strong, self-sufficient and healthy Nation of Larrakia people, participating fully in the wider economy of Darwin and the Northern Territory, where Larrakia language, law and culture is known, respected and valued by all members of that community."

LNAC recently celebrated 20 years of service delivery and Intract were proud to support and sponsor them in their milestone, attending their 20th Anniversary formal dinner which was held at the Darwin Trailer Boat Club. The event included a dinner, presentations and live entertainment by The Mystics band.

It was a fun night and great to be surrounded by like-minded individuals, wanting to support the Traditional Owners of the Darwin region whose lands we live and work on.



Intract's Michael Rotumah, Kevin Allison, Nicole Brown & Jodie Brown at the event.



LNAC's Richard Fejo, Pauline Baban, Kelvin Costello & CEO, Robert Cooper.

Vinnies CEO Sleepout 2018

Adelaide, SA

For the second year in a row, John Briggs, the General Manager Southern Australia has continued his support and commitment towards fighting homelessness in Australia.

John and other like minded individuals braved the weather and slept without shelter on one of the longest nights of the year, all in the hopes to change the lives of Australians experiencing homelessness.

Aboriginal and Torres Strait Islanders People are 13 times more likely to be homeless than non-Indigenous Australians, which has been part of the driving force behind John's continued commitment and passion towards the cause.

This year, John raised a commendable \$3,708, with the total of all participants raising a record high of \$6.9 million dollars!

Well done to all involved. Together we can work together to combat homelessness.

For more information on how to get involved visit: www.ceosleepout.org.au



John with his participation plaque from the Vinnies CEO Sleepout

Woomera Range Safety & Site Remediation Works

Adelaide, SA

The Department of Defence's Woomera Range Complex is located in South Australia, approximately 500km northwest of Adelaide. It is comprised of both the Woomera Test Range, RAAF Base Woomera and the Nurrungar Test Range.

The function of the Woomera Test Range is to provide a specialised operations environment in support of directed whole-of-Defence activities for the testing of war materiel and other activities in the wider national interest.

The range also supports a wide variety of trials covering many Defence related technologies including ground based weapons systems, explosive ordnance and hazardous materials, and specialised force preparation activities.

The Woomera Test Range is managed by Air Force Test Ranges Squadron, a command unit of the Air Warfare Centre.

Due to the ageing systems for aerospace test, evaluation and development trials at the Woomera Test Range, Defence operators were restricted in their ability to execute complex activities from using obsolete range equipment.

National Aboriginal Construction Partners Projects (NACP Projects) were engaged by the Department of Defence to deliver the Woomera Range Safety and Control System Remediation project. Four of the civil work packages for the project were awarded by NACP Projects to Intract Australia.



Project works included the delivery of building hardstand plateaus, spray seal pavement areas, concrete footpaths, wastewater lagoons, stormwater, reinforced concrete box culverts, swales and ponds, access roads and compounds using 150mm thick PM2/20 rubble materials and security fencing in several remote outback locations in the Woomera Defence Range.

Plant and equipment utilised included a D6 dozer, 22t excavator, 140M and 14M graders, two 10t rollers, two 40t articulated dump trucks, three 15,000L and two 26,000L water trucks and two W380 loaders.

Works totalled 137,700m² of road base materials approximating 19km of roadworks, 10,400m² of hardstand pavements and two wastewater lagoons. Workforce peaked at 14 personnel completing 16,800 work hours across all sites.



**Works totalled
137,700m² of road
base materials
approximating 19km
of roadworks**

Supply Nation Connect 2018

Adelaide, SA & Sydney, NSW

Supply Nation works with Aboriginal and Torres Strait Islander businesses along with procurement teams from Government and corporate Australia to help shape today's emerging and rapidly evolving Indigenous business sector.

Intract are proud to be recognised as a certified supplier for Supply Nation, enabling us to forge a mutual beneficial relationship with organisations seeking to engage with Indigenous contractors in the construction and building maintenance industries.

As a result, Intract are able to leverage these opportunities, as well as fulfilling our own commitments to providing stable, long-term employment for Indigenous Australians.

Intract Directors John Briggs and Michael Rotumah attended Supply Nation's Knowledge Forum, for the third time, where they were able to promote, introduce and showcase Intract within the Indigenous Business Tradeshow, they also attended the National Gala Awards Night.

At the National Gala Awards Night companies, Government agencies and individuals who are helping create a prosperous, vibrant and sustainable Indigenous business sector are recognised and awarded, with all awards being judged by an independent judging panel.

In addition to our continuous engagement with Supply Nation, Intract held a stall at the Supply Nation Indigenous Business Trade Fair at the Adelaide Entertainment Centre.



Directors John Briggs and Michael Rotumah at the Intract stall for the Supply Nation Indigenous Business Trade Fair.



Congratulations to this year's nominees and winners!



Aboriginal Sobriety Group Partnership

Adelaide, SA

The Aboriginal Sobriety Group (ASG) is a not-for-profit organisation providing care and support to individuals, families and communities who wish to lead a drug and alcohol-free lifestyle.

They provide culturally appropriate pathways away from grief, loss, trauma and abusive lives. Additional services to the organisation include homelessness support, assisting in early intervention and prevention, crisis accommodation, intensive tenancy support, outreach support and waitlist support.

Intract Australia's General Manager Southern Australia, John Briggs has created a joint partnership with Civil Contractors Federation (CCF) SA and Department of Industry & Skills (DIS) to help fund and facilitate the Aboriginal Sobriety Group's participants training.

Through the partnership, the "Buildings Pathways Project" was created, which takes a proactive approach to providing the participants with a sense of purpose and wellbeing, as well as accredited skill sets in general civil construction. The project entails the back filling of old dams on site to create a level deck for future use.



Kevin (pictured with certificate) with his peers for his graduation, after completing his treatment with the Aboriginal Sobriety Group. Also pictured, Victoria Griffith - Director of Global Learning & Future Directions for Civil Train SA, James Aulich - Program Manager for ASG, Joe Silvestri - CEO of ASG and John Briggs - Director, Intract.



From L to R: James Aulich, Program Manager for ASG, Victoria Griffith, Director of Global Learning & Future Directions for Civil Train SA, John Briggs, General Manager - Southern Australia for Intract, Joe Silvestri, CEO of ASG & Reg Carruthers, Director for Defence SA.



Some of the ASG participants on site for the Building Pathways Project.

The project is based on the need for land redevelopment at ASG and John's strong desire to provide the participants with long-term skills, motivation and purpose throughout their rehabilitation process and beyond their time at ASG.

John hopes that the skills, qualifications, confidence and support gained throughout this project will encourage a positive transition for those involved back into the community as well as providing them with the necessary skills required for future employment, based on the acquired skills.

The Aboriginal Sobriety Group also launched their Women's Rehabilitation House of Hope on Wednesday 13th of June at their facilities in Monarto, South Australia.

We applaud ASG for their hard work and their commitment to providing care and support to affected individuals and communities.

If you want to get involved and see how you can assist the ASG, visit their website today:

www.asg.org.au

"Because of her we can"

Adelaide, SA & Darwin, NT



NAIDOC Week celebrations are held across Australia each July to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander people.

NAIDOC stands for National Aborigines and Islanders Day Observance Committee. Its origins can be traced to the emergence of Aboriginal groups in the 1920s which sought to increase awareness in the wider community of the status and treatment of Aboriginal and Torres Strait Islander Australians. This year the celebrations were held between the 8th and 15th July.

NAIDOC is celebrated not only in Indigenous communities, but by Australians from all walks of life. The week is a great opportunity to participate in a range of activities and to support your local Aboriginal and Torres Strait Islander community.

This year's theme was "Because Of Her We Can".

As pillars of our society, Aboriginal and Torres Strait Islander women have played – and continue to play – active and significant roles at the community, local, state and national levels.

As leaders, trailblazers, politicians, activists and social change advocates, Aboriginal and Torres Strait Islander women fought and continue to fight for justice, equal rights, our rights to country, for law and justice, access to education, employment and to maintain and celebrate our culture, language, music and art.



Some of our Darwin team members celebrating & speaking at NAIDOC Week during the Women in Leadership Breakfast. (Article next page)



Intract's Naomi Anstess & Nicole Brown at the event.

Women in Leadership Breakfast

Darwin, NT

As part of NAIDOC Week celebrations Intract Australia partnered with Batchelor Institute of Indigenous Tertiary Education and The Cav to co-host the inaugural Women in Leadership Breakfast, held in Darwin.

There was a diverse range of women from different companies and walks of life who attended the event. The attendees heard stories from Minister Selena Uibo, Dr Sue Stanton and Naomi Anstess about their journeys and the women in their lives who have helped shape them into the women they are today.

With close to 50 people in attendance, Intract's Nicole Brown (also the MC for the event) said of the event...

"I felt extremely privileged to have been in the room surrounded by such powerful Indigenous and non-Indigenous women"

The theme this year was so poignant – "Because of Her We Can" and it was thanks to the many trailblazers in the room that young Indigenous women are able to and continue to achieve the things they have.



Inaugural in-house NAIDOC Event

Adelaide, SA

On Thursday 12th July Intract Australia and McMahon Services celebrated their first Inaugural in-house NAIDOC event, held at the Adelaide office.

Aboriginal Elders Uncle Fred Aguis and Auntie Georgina Williams opened the event with a traditional Welcome to Country and Smoking Ceremony. Staff participated in the painting of our 'Spirit of One' transportation vehicle, designed by proud female Aboriginal artists Susan Betts and Gabriel Stengle.

All personnel were lucky enough to indulge in some delicious bush tucker provided by Tauondi College – a post-secondary Indigenous school, and a beautiful music performance by proud Anangu woman Bianca Leicester.

It was great to bring the Adelaide office personnel together and celebrate NAIDOC Week. Thank you to all staff and site personnel who participated in this event, we look forward to celebrating again next year!



Above: Uncle Fred Aguis performing the smoking ceremony.
Below: Bianca Leicester performing.



Above: Gabriel Stengle with the 'Spirit of One' transportation vehicle.
Below: Intract & McMahon Services personnel at the event.



NAIDOC Week March & Family Fun Day

Adelaide, SA

The NAIDOC SA March and Family Fun Day are amongst the biggest events on the South Australian NAIDOC Calendar.

On Friday 13th July people gathered at Tarntanyangga (Victoria Square) before taking part in a united march to the steps of Parliament House, before making their way back to Victoria Square where celebrations followed at the Family Fun Day.

The event is held to commemorate the history, culture and achievements of Aboriginal and Torres Strait Islander people.

The Family Fun Day hosted over 40 stall holders from government and non-government organisations, including interactive areas, food stalls and a free concert!

A number of senior management and staff from Intract and McMahon Services attended and participated in the celebrations, enjoying a fun and educational day.



Above: John Briggs & Amanda Jackson-Brown at the event.

Below: Intract and McMahon Services personnel enjoying the Family Fun Day held in Victoria Square



The history behind the NAIDOC Week March

The history behind NAIDOC week and the marches that are held around Australia, originally began in the 1920s when Aboriginal rights groups boycotted Australia Day, in protest against the status and treatment of Indigenous Australians.

On Australia Day in 1938, protestors marched through the streets of Sydney, which was one of the first civil rights gatherings in the world, known as the 'Day of Mourning', which was then held annually on the Sunday before Australia Day and was known as Aborigines Day.

In 1955, Aborigines Day was shifted to the first Sunday in July after it was decided the day should become not simply a protest day, but also a celebration of Aboriginal culture.

By 1957 the National Aborigines Day Observance Committee (NADOC) was formed and in 1991 it was expanded to recognised Torres Strait Islander people and culture, becoming NAIDOC.

The march that originally took place in 1938 has grown and evolved and formed part of NAIDOC Week celebrations around Australia.



Intract - McMahon Services Joint Venture Delivering Civil Works

Adelaide, SA

Since early 2018, Intract Australia and McMahon Services have worked collaboratively on their largest jointly delivered project, the delivery of a civil infrastructure package of works at the Osborne South Development Project.

To date the Intract-McMahon Services team has delivered a variety of civil infrastructure works across the 185,000m² site including bulk earthworks, detailed earthworks, piling pads, demolition works, pile trimming, heavy-duty pavement construction, asbestos remediation, soil management, stormwater management, common services trenching and temporary site facilities including haul roads, carparks, and hardstands for a temporary site precast yard.

The project is currently delivering 18% Indigenous participation result, with the majority of Indigenous personnel on site being made up of plant operators and site labourers who are receiving ongoing on the job training.

The project's Indigenous trainee safety advisor, James Fry, has progressed in his skills development whilst on the project and is now a fully qualified Site Safety Advisor leading safety management for Intract-McMahon Services across the project.

The opportunity for this jointly delivered project came about when the Osborne South Development Project Managing Contractor, Lendlease Building, were looking to engage with an Indigenous business in a meaningful way that would go above and beyond the mandatory contract requirements set by Government.

The Intract-McMahon Services team provided the optimal outcome for Leadlease as Intract could provide Indigenous 'boots on the ground' while McMahon Services were able to mobilise quickly and utilise their civil construction expertise and track record to deliver the civil infrastructure works.

With the current works under contract, the Intract-McMahon Services delivery team will continue on site well into 2019.

When complete, the Osborne Naval Shipyards will support current and future naval ship development, operations and maintenance programs.



James Fry - Site Safety Advisor & Sid Graham - Operator on site at the Osborne South Development project.



Intract NAIDOC Awards

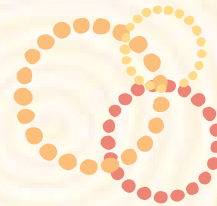
Adelaide, SA & Darwin, NT

Last year Intract created an award to show appreciation to our clients whom we feel have proven their commitment to engaging and creating job opportunities for Indigenous Australians.

At Intract we believe we demonstrate fierce competitiveness when it comes to meeting Indigenous targets such as employment opportunities, providing training outcomes and upholding cultural protocols through every project, and we look at clients who highly regard these same outcomes. To be shortlisted for the award, we look at clients who have demonstrated strong leadership qualities that align with Intract's fundamentals.

The below criteria captures these elements and this includes:

- Positive approach to engagement of Indigenous enterprise
- Providing positive employment outcomes
- Mutual respect commitment to Closing the Gap
- Open communication
- A profitable working relationship



John Briggs, Director Southern Australia presenting the Intract NAIDOC Award to Chris Leopold, General Manager Lendlease Building SA.

Intract SA are proud to announce the 2018 Intract NAIDOC award was presented to Lendlease.

This was awarded to them in recognition of their continuous commitment by actively engaging with Intract and creating an environment where Intract and McMahon Services could work with them to deliver a significant civil works package at Osborne, SA.

In essence this was a great example of a large company making a conscious decision to work with Indigenous business and getting a positive outcome in terms of job delivery and Indigenous employment.

In celebratory recognition of NAIDOC week, Intract NT hosted their inaugural NAIDOC Awards.

Award nominees included Aurecon, Department of Housing and Community Development (Northern Territory Government) and Department of the Environment and Energy (Federal Government), for recognition in demonstrating outstanding contribution and a strong commitment to engaging with Indigenous enterprises, and Closing the Gap on Indigenous economic participation and employment.

The 2018 Intract Australia NT NAIDOC Award was presented to Aurecon. Intract congratulate and thank them for their dedication and support.



Pictured above is Danni Jones, Daniel Kaegi, Courtney Grieve and Sean John from Aurecon, with Michael Rotumah from Intract NT & Mick Laidler from McMahon Services NT presenting the award.

Support for the Hayden Reynolds Tiwi College Garden Project

Darwin, NT



John and Clinton out on site with Intract personnel, learning new skills & adapting them to the construction site.



John and Clinton at the Intract NT office.

Intract Australia and McMahon Services have always been a strong supporter of the Matthew Hayden and Guy Reynolds Tiwi College Garden Project.

The Matthew Hayden and Guy Reynolds Tiwi College Garden Project was achieved through the commitment and influence of positive role models from the sporting and entertainment sector, as well as a cross section of corporate executives, who share an interest in sharing their experiences and opportunities that will enhance social change.

Located at Pickataramoor on Melville Island, Tiwi College is an exciting and dynamic secondary boarding school initiated and governed by the local residents of the island, who provide well-being and quality education for the Tiwi Island youth and students.

Intract's involvement in the college has been one we are proud of and it has been inspiring to see the growth of the College and the development of the students through the Guides Program.

Over the past four years Intract and McMahon Services NT have been supporting the Tiwi College Project and for the past two years have been 'Centurion Club' sponsors, providing funding to sustain the fantastic work the Hayden and Reynolds team have been undertaking.

Every year, the Tiwi College brings between 10-20 male students aged 15-18 years into Darwin to complete work for one week in various industries to give the students some visibility across options for career pathways moving forward, and viable industry connections for employment post-secondary education.

Most recently, Intract Australia and McMahon Services NT hosted two students, John and Clinton, who undertook mandatory induction training in our Darwin office before commencing onsite at various job locations.

Skills acquired whilst with us included site clean-up for demobilisation, use of hand held power tools and trade assistant to carpenters installing the framework for wall panels.

Both John and Clinton have excelled over the placement with positive feedback from their supervisors about their eagerness to learn new things.

We look forward to replicating this on a yearly basis and we have thoroughly enjoyed having the boys join our team.



Two Jamieson 8x4 Combo Vac Trucks Join The Fleet

Adelaide, SA

Intract recently expanded its fleet of vacuum trucks with the purchase of two new Jamieson 8x4 Combo Isuzu vacuum trucks.

The two new vehicles will support our local and state-wide South Australian emergency response and industrial cleaning contracts with SA Power Networks, SA Water, Australian Rail Track Corporation, AGL, BHP, the Environmental Protection Agency among others.

The new vacuum trucks were selected in part for their shorter lengths which allows them to operate in constrained sites that our other models were not able to achieve. Despite their small sizes, they are still capable of transporting 10,000L of liquid waste materials from sites.

Each truck is fitted with dual 1500cfm (42m³/min) liquid ring pumps that allows for variation in the vacuum to efficiently extract water, hydrocarbons, thick sludge and other liquid materials of varying density and viscosity. This feature saves on both fuel and time taken to complete remediation works. A 5000psi (34MPa) high-pressure hydro unit allows for fast and efficient site clean ups after vacuuming is complete.



The two units will services different regions. One will be active in the north operating between Port Pirie, Ceduna and Port Lincoln. The other will service Adelaide and the southern regions down to Mount Gambier.

The vacuum trucks have been co-branded as McMahon Services and Intract Australia.



One of the Vacuum Trucks out on site.

Intract Celebrates Reconciliation Week

Adelaide, SA

Intract Australia and McMahon Services were excited and proud to celebrate Reconciliation Week within our office in Adelaide, in the hopes educating and raising awareness of the significance of the week.

Employees were treated to Indigenous films and documentaries shown in the office kitchen, an in-house BBQ luncheon provided by Wattle Bush Catering Services and live entertainment from Indigenous performer Nathan May.

Reconciliation Week involves building positive, respectful relationships between the broader Australian community and Aboriginal and Torres Strait Islander people, for the benefit of all Australians. By hosting events like this we hope to open the conversation in our offices and on site, celebrate and learn about our shared histories, cultures and achievements, and to contribute to building a reconciled Australia.

To find out more about Reconciliation Week head to: www.reconciliation.org.au/national-reconciliation-week



On the 28th May Intract were proud sponsors of the National Reconciliation Week 2018 (NRW) launch breakfast, held at the Adelaide Convention Centre with over 1,400 attendees.

The breakfast included businesses and like-minded individuals as well as presentations from the 2017 Kokoda Track Reconciliation Trekkers, who reflected on their experiences following the stories of our Aboriginal and non-Aboriginal veterans on the Kokoda Track.

This year's Reconciliation theme "Don't Keep History A Mystery: Learn. Share. Grow" explores history hidden just beneath the surface, ready and waiting to be uncovered, encouraging all of us to learn more about Aboriginal culture and histories, to share that knowledge, and to grow as a nation.

National Reconciliation Week is a time for all Australians to learn about our shared histories, cultures, and achievements, and to explore how each of us can contribute to achieving reconciliation in Australia.



From L to R: Joe Silvestri from Aboriginal Sobriety Group (ASG), James Aulich from ASG, Chris Pucknell from Intract, Gemma Wood from Aurecon, Rickelle Peris, John Briggs and Nara Wilson from Intract, Reg Carruthers from Defence SA, Melissa Ekberg from Civil Contractors Federation SA, Simone Deegan & Kylie Amber from Santos at the event.

Reconciliation must live in the hearts, minds and actions of all Australians as we move forward, creating a nation strengthened by respectful relationships between the wider Australian community, and Aboriginal and Torres Strait Islander people.

Mount Bunday Training Area Road Maintenance Repairs

Darwin, NT

The Mount Bunday Training Area is a large Defence training area located approximately 120km east-southeast of Darwin spread over 117,300ha.

As accordance with the Federal Government's Indigenous Procurement Policy, Intract were invited to tender for and were ultimately awarded the project to undertaken road repair and upgrade works across the Mount Bunday Training Area.

Scope of Work

The scope of works required the delivery of 27km of road construction comprising of 145,000m³ of detailed earthworks over a large geographic area. Several project teams were mobilised at various sites to deliver the works on multiple fronts.

Road repair works across all locations followed a consistent methodology that included light reformation grading and stabilising, ripping and reformation up to 150mm deep, medium reformation, grading and stabilising, ripping and reformation up to 300mm deep, heavy reforming, grading and stabilising, and ripping and reformation up to 500mm deep.

Rock drop dams were placed along drainage lines to dissipate runoff water, reduce flow velocities and capture sediment and nutrients that would otherwise be lost from the site.

Several concrete floodways were constructed at various intervals to prevent erosion of the roadway during weather event.

Construction included all associated ground preparation, formwork, concrete construction totalling 120m³, curing and the installation of road signage. Other works included the installation of road furniture and signage.

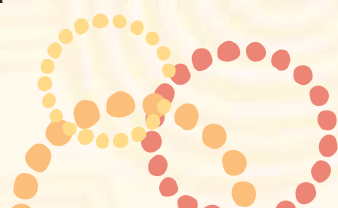


Indigenous Participation

Indigenous participation for the project was 30% with three full time Indigenous personnel on the Intract delivery team.

An Indigenous Junior Project Manager supported the Project Manager through the delivery of the works. She was provided with upskilling and on the job training and was responsible for subcontractor engagement, progress claims, client deliverables, scheduling, inspection and test plan development, and Hand Over Take Over (HOTO) documentation.

The Assistant Project Manager concurrently undertook tertiary study in project management during the works.



Lefevre Peninsula Primary School Visit the Former Royal Adelaide Hospital

Adelaide, SA

As part of an on-going relationship with Lefevre Peninsula Primary School, John Briggs co-hosted a guided tour through the Old Royal Adelaide Hospital in Adelaide's central business district, to a group of twenty, year six and seven students. This is also where current Intract sponsorship recipient, Cecil Norvill, attends school.

The students were given the opportunity to see firsthand the type of works undertaken at the site, future outcomes for the project, as well as available career opportunities within the construction industry, in particular the current roles on the Old Royal Adelaide Hospital. Some of current roles being filled on the site are; engineers, project manager and plant operators.

The tour begun a ground level, where the students were able to see a 30t Grapple Excavator and PC850 hydraulic Excavator in action, before being guided to the top observation deck (level five), where the students were then treated to an up-front view of a PC1250 ultra high reach demolition Excavator tear away at a six-storey building.

The students were also able to look through an interactive 'eye in the sky' camera control system, which allowed the students to zoom in on the construction works, as well as participate in an interactive Virtual Reality Minecraft simulation.

The school excursion provided the students of Lefevre Peninsula Primary School a better understanding of the construction industry, insight into the future development of Lot Fourteen and the ability to get see what it's like working on a construction site at one of the largest redevelopment projects in Adelaide's central business district.



John & the students from Lefevre Peninsular Primary School on site, learning about the construction industry & seeing a demolition project up close.



John Briggs & Cecil Norvill, current Intract sponsorship recipient.



New Appointments

Intract are always on the lookout for employees who can bring their knowledge and enthusiasm to the company. Our aim is to foster and develop Indigenous personnel to become future leaders within Intract, while providing them with meaningful long-term employment and career path opportunities.

We pride ourselves on having the ability to enable employees to upskill and set goals for themselves, creating a generational change. Below are just a few of the latest additions to our teams across the business, and we wish them a warm welcome.



Naomi Anstess
National Business & Workforce Development Manager, NT

Naomi is a member of the Intract Australia senior leadership team as the National Business and Workforce Development Manager. She is a proud Aboriginal (Kamilaroi / Gamilaraay) and Torres Strait Islander (Erub / Darnely Island) woman, and was born and raised in Darwin on Larrakia Country.

A corporate executive with a background in education and training, strategy, consultation and community development, Naomi is passionate about enablement of Indigenous Australians to fulfil their potential in their community.

Through her extensive experience in workforce development and financial and contractual management, as well as strategic leadership, change management, marketing / branding and communications, Naomi is an asset to the Intract senior leadership team.

Sylvia Mitchell
Trainee Estimator - Building Services, SA

Sylvia recently joined our Intract Building Services team as a Trainee Estimator.

Prior to commencing at Intract, Sylvia undertook a traineeship in electrical systems in New South Wales, before relocating to Adelaide.

Throughout Sylvia's traineeship, she obtained a Manual Handling Certificate, a Certificate II in Individual Support and Business Administration, as well as a Statement of Attainment for Construction Pathways and Civil Construction.



Narsheka Jones
Trainee Finance Office Administrator, SA

Narsheeka is of Narungga and Eastern Arrernte descent and has recently joined our Intract Financial team.

Narsheka completed her Year 12 South Australian Certificate of Education (SACE) at Loreto College in Adelaide, and was supported in her studies by the Indigenous Youth Leadership Program.

Upon completing Year 12, Narsheka undertook a work experience program with the Australian Government, that involved cultural mentoring, leadership guidance and career development workshops.

New Appointments



Jade Ah Wang
Divisional Administrator, NT

Jade has recently joined the Intract office in Darwin as the new Divisional Administrator.

Jade has been working in the building design and construction industry for the past five years following the completion of her Bachelor of Architectural Design at the University of Queensland in Brisbane.

Jade has worked in several architectural offices throughout Queensland and the Northern Territory as a CAD Technician and Marketing and Operations Assistant, providing her with experience in architecture, interior and landscape design, community engagement and consultation as well as marketing and business operations.

Ricky Morris
Project Manager / Site Manager, VIC

Ricky Morris is a proud Gunditjmarra man from Victoria who has joined the Melbourne Intract team as a Project Manager / Site Manager.

Prior to Ricky joining Intract, he owned his own plumbing and gas fitting business. Ricky also has a number of years' experience working for the Albury City Council Aboriginal Employment Program (Wagirra), working on the Kemur Street Boat Ramp, Oddes Creek Playground and the Wagirra Walking Track.

Ricky is passionate about Indigenous cultures and his families rich history. He speaks at schools around Melbourne discussing the above and reiterating the importance of the childrens culture and heritage.



Seth Rigney
Apprentice Electrician, SA

Seth is a proud Ngarrindjeri man who joined our Adelaide Building Services team in February as an Apprentice Electrician, reporting to Jason Chancellor.

In 2017, Seth completed his Cert II in Electrotechnology and is now studying his Cert III as part of his four year apprenticeship through Career Employment Group (CEG).



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