

The background of the page is a dark grey or black, featuring intricate, light grey Aboriginal art patterns. These patterns include concentric circles, wavy lines, and dense dotwork. Overlaid on the top half of the page are three broad, horizontal, wavy bands in shades of yellow and orange, which partially obscure the art patterns.

# THE INTRACT WAY CLOSING THE GAP FOR INDIGENOUS AUSTRALIANS

***Intract Australia provides civil construction, building construction, building maintenance, asbestos remediation and demolition services for clients across Australia.***

## **Integrated Construction Services**

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Our highly qualified and experienced project management and construction management teams allows for integrated multi-tiered project solutions across five service lines:

**Civil Construction:** Full service civil construction capabilities in bulk and detailed earthworks, concrete works, road construction, pavements, underground service identification and relocations as well as hard and soft landscaping.

**Building Construction:** Building construction delivery including construction management, construct only and design and construct delivery, external and internal refurbishments, fit-outs for office complexes, multi-storey construction, warehouses, workshops, manufacturing and industrial facilities.

**Building Maintenance:** We have the people with the in-house skills, qualifications and experience to deliver first and second fix building services solutions including ceilings, linings, carpentry, plumbing, electrical, painting, carpet and vinyl, roofing and cladding for both general building works and emergency repairs.

**Asbestos Remediation:** We can provide asbestos remediation works in all States and Territories of Australia. Our qualified removal technicians are required to complete regular health monitoring programs every two years in accordance with industry best practice. Our Collaboration Agreement with McMahon Services Australia Pty Ltd, a leading asbestos removalist company, ensures Intract can deliver comprehensive asbestos management services covered by the most all-embracing asbestos insurance cover available.

**Demolition Services:** We provide demolition services to all markets from small residential demolitions to large industrial demolition projects achieving a recycling rate of materials of 95% and greater. Our demolition expertise includes asbestos demolition, fuel storage tanks, high rise buildings, substations, electrical transformers, rail infrastructure, ship loaders, primary crushers, conveyor belts, commercial and industrial buildings, Defence facilities, airside and non-airside airport works, sporting stadiums, bridges, naval vessels and chimney stacks.

**Remote area  
project delivery  
specialists**

**Supply Nation  
Certified**

**Federal Safety  
Commission  
Accredited**







## Our Commitment to Indigenous Australia

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As an Indigenous owned and operated company, Intract Australia is committed to outcomes that are real and lasting for Aboriginal and Torres Strait Islander peoples.

At Intract, we understand that ongoing employment underpins economic equity and positive change for our people. We understand that a job for an individual has the ability to impact a whole family and community. We invest in the individuals that we employ, with comprehensive in-house programs that support education, training and upskilling, cultural safety in the workplace, flexible employment models and pastoral care including financial counselling and support.

We actively provide our employees with assistance to apply for home loans and enter the housing market, support their families and ensure their children are attending school, assist them to open savings accounts and help create budgets, amongst other support activities.

***This is the Intract Way.***

## Local Workforce Development

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Intract views every project as an opportunity to grow our people and increase Indigenous participation within the workforce. We aim to create new employment pathways for local Indigenous people through our Workforce Development and Renewal Strategy.

As part of the Intract Workforce Development and Renewal Strategy, every Intract employee has a career development plan that includes training pathways that are mapped to work plans, as well as mentoring and support by highly skilled and experienced employees from within our own business and across our collaboration partners, McMahon Services Australia.

Our commitment to local Indigenous development and participation is so strong that we have invested in development and implementation of culturally safe frameworks applied to uniquely supported training programs and opportunities for our staff. We have created our own unique construction industry focused workplace preparation program for entry level employees, that is tailored for the following requirements:

- Remote community location and employment;
- Speakers of English as an additional language or dialect;
- Chronically unemployment and socioeconomic disadvantage;
- Intergenerational trauma.

Intract is uniquely placed nationally to provide far-reaching employment opportunities with offices in urban and remote areas of NT, SA, QLD, NSW, VIC and WA. Our remote reach and history in remote service delivery sets us apart from others.

Our commitment is actively demonstrated in our investment in very remote office locations and the provision of employment opportunities for local Indigenous people, on Country.

**Delivering  
stable, long-term  
employment  
for Indigenous  
Australians**





## Past Performance

### Gunlom Falls Road Reconstruction and Repairs

Australian Government and Director of National Parks \$1.7 million  
Kakadu NT

*Indigenous Employment Rate: 90%*

### Cultana Training Area Site Works

Department of Defence and Augility, \$1.5 million, Cultana SA

*Indigenous Employment Rate: 34%*

### Buley Rockholes Campground Upgrade - Litchfield National Park

Northern Territory Dept of Infrastructure, \$1.3 million, Litchfield NT

*Indigenous Employment Rate: 85%*

### Housing Preventative and Reactive Maintenance

Department of Prime Minister and Cabinet and JLL Augility, \$2.2 million  
Various locations - NT, QLD, SA and WA

*Indigenous Employment Rate: 29%*

### Defence Science and Technology Group Edinburgh Building Works

Department of Defence and Augility, \$3.1 million, Adelaide SA

*Indigenous Employment Rate: 23%*

### RAAF Base Darwin Flight Planning Office

Department of Defence and Aurecon, \$0.5 million, Darwin NT

*Indigenous Employment Rate: 29%*

### Wilora Community Demolition and Civil Works

Northern Territory Government and Ingkerreke Commercial, \$0.4 million  
Wilora NT

*Indigenous Employment Rate: 50%*

### Mount Bunday Training Area Road Maintenance Repairs

Department of Defence and Aurecon, \$4.7 million, Mount Bunday NT

*Indigenous Employment Rate: 30%*

### Port Wakefield Defence Housing Upgrades

Department of Defence and Defence Housing Australia, \$1.2 million  
Port Wakefield SA

*Indigenous Employment Rate: 44%*

### Defence Establishment Berrimah New Swimming Pool Construction

Department of Defence and Aurecon, \$2.3 million, Darwin NT

*Indigenous Employment Rate: 46%*





*Intract Australia are remote and regional specialists, capable of delivering projects in any environment.*

*Intract has been creating social impact for Indigenous Australians since 2010.*

**Job First.**  
*Train on the job,  
stay on the job  
approach.*

**90%**  
Indigenous  
Employment  
Rate



**170**  
Training  
Outcomes  
and climbing!

**25%**  
Indigenous Female  
Employment  
Rate

Indigenous  
Owned and  
Managed

***Intract Australia acknowledges that we work on the traditional lands of Aboriginal and Torres Strait Islander peoples. We recognise ongoing connection to land, waters and communities in all regions.***

***We pay homage to all Elders, Brothers and Sisters and recognise the resilience and survival of our people and stories.***

***Intract commits to ensuring that the land is treated respectfully and that the involvement of the local community is fundamental to our work.***

## **Our Locations**

Intract operates from 16 offices in Northern Territory, South Australia, Western Australia, Queensland, New South Wales and Victoria, co-located with McMahon Services. Our head office is in Darwin, Northern Territory.

Our facilities include a national network of offices, workshops, storage facilities, laydown areas, accommodation blocks and weighbridges. The people we employ in each region are local people engaged with and contributing to the communities they live in.

We have the advantage of our operations working together to form a unique network across the country. This gives us the ability to share and mobilise plant, equipment and personnel when required.

**2**  
**Indigenous  
Community  
Offices**

**7**  
**State Offices**

**7**  
**Regional Offices**

### **Darwin**

Head office - North  
Territory office  
Laydown area

### **Katherine**

Regional office  
Laydown area

### **Alice Springs**

Regional office  
Workshop  
Storage facilities  
Laydown area

### **Karratha**

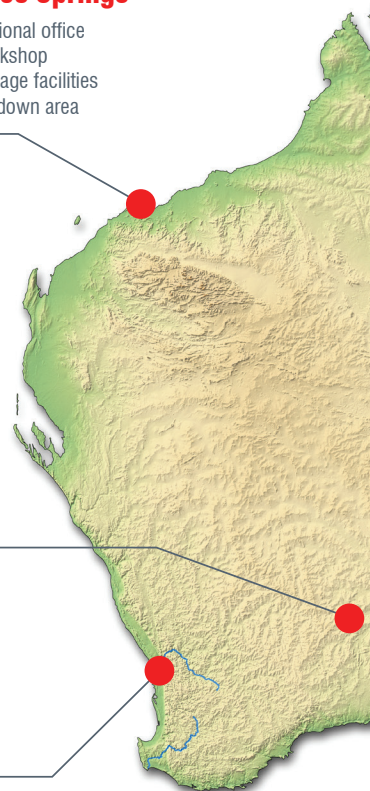
Regional office  
Mechanical workshop  
Weighbridge  
Storage facilities  
Accommodation block  
Laydown area

### **Kalgoorlie**

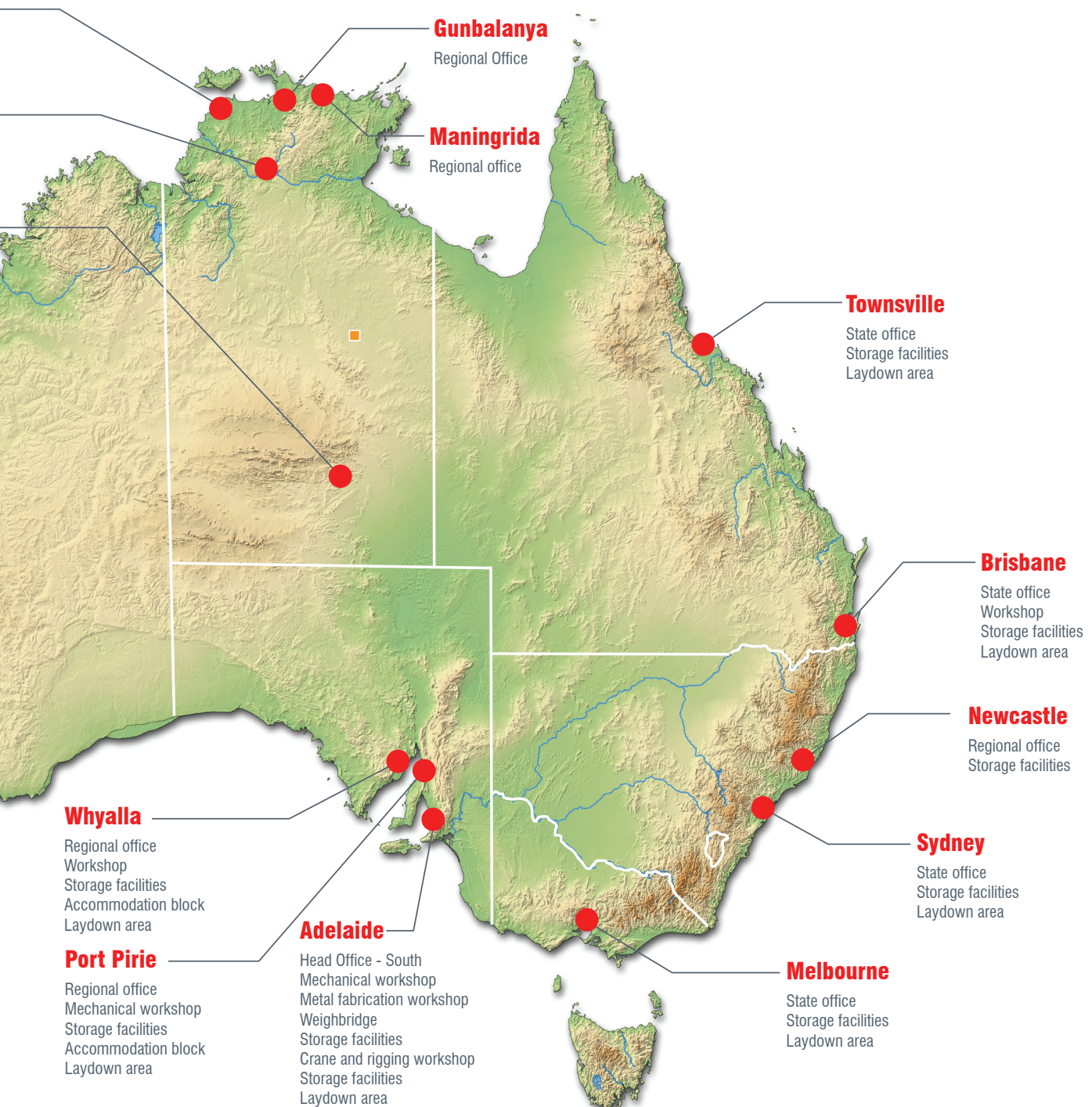
Regional office  
Storage facilities

### **Perth**

State office  
Storage facilities  
Laydown area









# Key Contacts



**John Briggs**  
Chief Executive Officer  
M 0417 855 765

## Office Locations

### Darwin

41 Bishop Street, Woolner NT 0820  
PO Box 36546 Winnellie NT 0821  
T (08) 8930 2500

### Adelaide

26 Duncan Road, Dry Creek SA 5094  
PO Box 542 Enfield Plaza SA 5085  
T (08) 8203 3100

### Melbourne

1 Cawley Road, Brooklyn VIC 3012  
PO Box 82 Altona North VIC 3025  
T (03) 9351 7800

### Alice Springs

202 Stuart Highway, Alice Springs NT 0870  
PO Box 4545 Alice Springs NT 0870  
T (08) 8958 5500

### Kalgoorlie

1/19 Cheetham Street, Kalgoorlie WA 6430  
PO Box 80 Welshpool WA 6986  
T (08) 9091 6686

### Karratha

Lot 104 Exploration Drive, Gap Ridge WA 6714  
PO Box 903 Karratha WA 6714  
T (08) 9183 9500

### Katherine

33 Crawford Street, Katherine East 0850  
PO Box 36546 Winnellie NT 0821  
T (08) 8930 2500

### Brisbane

14/1440 New Cleveland Road, Chandler QLD 4155  
PO Box 155 Capalaba QLD 4157  
T (07) 3634 4300

### Perth

Unit 11/524 Abernethy Road, Kewdale WA 6105  
PO Box 80 Welshpool WA 6986  
T (08) 6350 7000

### Port Pirie

30 Ellen Street, Port Pirie SA 5540  
PO Box 143 Port Pirie SA 5540  
T (08) 8633 5400

### Newcastle

Suite 4, 49-51 Ridley Street, Charlestown NSW 2290  
PO Box 5008 Kahibah NSW 2290  
T (02) 9307 9999

### Townsville

68 Crocodile Crescent, Mount St John QLD 4818  
PO Box 544 Garbutt East, Townsville QLD 4814  
T (07) 4774 3056

### Sydney

86 Bourke Road, Alexandria NSW 2015  
PO Box 7064 Alexandria Business Hub  
Alexandria NSW 2015  
T (02) 9307 9900

### Whyalla

14-16 Beerworth Avenue, Whyalla Playford SA 5600  
PO Box 54 Whyalla SA 5600  
T (08) 8644 0168

