

2021 EDITION

Dreamtimes magazine

Ten Years
of Intract Australia





Celebrating ten years of Intract Australia.





I am incredibly proud that we have built a reputation for delivering transformative social and economic change, while delivering high-quality integrated multi-tiered project solutions for clients across Australia.



CHIEF EXECUTIVE OFFICER JOHN BRIGGS



Our workforce has grown by approximately 10% per annum since commencement, and in that time we have continued to embrace diversity and gender balance, earning a reputation for helping transform our employees' lives.

Reflecting after a decade of growing Intract Australia into the Indigenous civil and building company that it is today, I feel very privileged to be writing this message as the Chief Executive Officer and its co-founder.

This is a special time in our history as we celebrate our ten-year anniversary.

We began our journey in August 2010, and have since built our brand, which is now synonymous with our commitment to creating lasting employment opportunities and outcomes for Aboriginal and Torres Strait Islander peoples.

Across Australia, we have delivered a diverse range of projects, from building construction to civil infrastructure, and our client base includes the Department of Defence, the Department for Infrastructure and Transport, CPB Contractors and various other private and public sector organisations.

We have earned a reputation for helping transform our employees' lives.

From investing in each employee through comprehensive in-house programs that support education, training and upskilling, and through cultural and safety awareness in the workplace, as well as providing flexible employment models and pastoral care, including financial counselling and support.

The programs we support are critical to our employees and their communities.

On a personal note, I am incredibly humbled and grateful by the way our company has risen and grown. We now employ over 80 quality and dedicated individuals. I am proud that we have built a reputation for delivering transformative social and economic change and delivering high-quality integrated multi-tiered project solutions for clients across Australia.

Key partners and clients have supported Intract's efforts and I would like to acknowledge and thank you all for your investment and contributions. Together we faced significant challenges and together we have delivered results.

As we move towards 2022 operations, we look forward to implementing new ideas and innovations, and anticipate an increase in our white-collar sector and our self-delivery of integrated construction services across Australia.

A handwritten signature in black ink, appearing to read 'J. Briggs', written in a cursive style.

John Briggs
Chief Executive Officer
Intract Australia



Intract Australia acknowledges that we work on the traditional lands of Aboriginal and Torres Strait Islander peoples. We recognise ongoing connection to land, waters and communities in all regions.

We pay homage to all Elders, Brothers and Sisters and recognise the resilience and survival of our people and stories.

Intract commits to ensuring that the land is treated respectfully and that the involvement of the local community is fundamental to our work.

2021 AT A GLANCE.

This year marked our ten-year anniversary since the inception of Intract Australia (Intract). With the support of our clients, personnel and key partners, we continue to deliver positive and impactful social and economic outcomes for Aboriginal and Torres Strait Islander peoples and their communities.

We are proudly Indigenous owned and operated, specialising in civil construction, building construction, building maintenance, asbestos remediation and demolition services for clients nationwide.

This year we have undertaken significant project works, including the Cultana Road Maintenance works, which encompassed 60,000 man hours, and involved 50 on-site personnel, 30% of which were Indigenous.

We also delivered extensive refurbishment works for Lutheran Community Care's (LCC) head office. LCC are a non-for-profit organisation that provides support programs for disadvantaged families and individuals in South Australia and the Northern Territory.

Despite global challenges presented by the impact of COVID-19, we have continued to develop our training programs as priority.

Most notably was the collaboration between Intract, The Port Wakefield to Port Augusta (PW2PA) Alliance and the Aboriginal Access Centre / TAFE SA, where we created a 14-week program undertaken by 16 participants at the PW2PA site at Port Wakefield.

Successfully, all participants graduated and now are undertaking employment opportunities within the construction industry.

What motivates us is our ability to provide opportunities that invest in the growth of our people, increasing Indigenous participation within the Australian workforce.

93%

INDIGENOUS EMPLOYMENT RATE

100M

COMPLETED PROJECTS



Dallas Keane - Alliance General Manager CPB Contractors, John Briggs, Intract and Edwin Davey - General Superintendent CPB Contractors, at the PW2PA Graduation Ceremony.

CELEBRATING TEN YEARS OF INTRACT



When John Briggs, David McMahon and Andrew McMahon founded the Company back in 2010, they were but a small team facing a challenging goal, but with a well-defined vision and the confidence to grow that vision into a viable and profitable business.

After ten years of hard work, they remain just as focused as they were a decade ago. In that time,

they have grown their experience, capabilities, strengthened and built their workforce, and formed collaborative partnerships across Australia.

The start of their exciting journey began on 12th July 2010, when David McMahon, Managing Director of McMahon Services, met John Briggs, who at the time was Director of his own earthmoving business, at a meeting with the Aboriginal Foundation of South Australia.

Discussions between the two identified a shared vision, and the vision progressed into action, and Intract was soon launched as a business unit of McMahon Services.

Within a year, in August 2011, McMahon Services and the Aboriginal Foundation of South Australia proudly unveiled Intract, a proprietary limited company in its own right, that was major Indigenous owned.

Shortly after the amalgamation of Intract into the McMahon Services office at Dry Creek in South Australia, a Northern Territory office was also established with the McMahon Services NT team.

Having a presence in the NT was extremely important to us, and we found it vital to be present in the Indigenous communities in order to really make an impact.



David McMahon, John Briggs and Andrew McMahon on launch day.

Today, Intract remains a standalone majority owned and operated Aboriginal company, and one of Australia's largest privately-owned Indigenous civil and building construction businesses.

We have since expanded on our service delivery lines, providing civil and building construction, building maintenance, asbestos remediation and demolition services for clients across Australia, and we have offices established around Australia, making us capable of delivering in city centres, through to remote locations.

Along our journey, we continue to be an industry innovator and collaborator, and our aim remains to provide support to Aboriginal people to 'walk a new-path', and to 'Close the Gap' for Indigenous Australians. Our simple business model of 'train on the job, stay on the job' has proven to be a great success.

We now look forward to the next chapter of Intract and new opportunities for future growth.

Here is to the next ten years and many more to follow.

300+

INDIGENOUS EMPLOYMENT OUTCOMES

17%

CURRENTLY STUDYING



Intract and McMahon Services at Santos' Meereenie oil and gas fields.

FIRST EVER PROJECTS COMPLETED IN SA AND NT



The West Venture Campus Redevelopment

This project involved a two-stage campus redevelopment project, demonstrating our civil capabilities.

Along with McMahon Services, we were contracted by Coppock and Associates, to undertake the upgrade of facilities and services at Westminster School's outdoor education campus at Point Sturt, next to the shores of Lake Alexandrina, in South Australia, and Westminster in Marion – the two campuses situated 90kms apart.

The project involved disconnecting and preparation works required to remove ablution blocks from Westminster at Marion and move them to the Point Sturt campus.

Works at Point Sturt also included the installation of service trenches, electrical and hydraulic works, and building works such as new decking and repair works in the amenities buildings and existing student dormitories.

The second stage of works comprised the relocation of the ablution blocks.

A major project challenge was manoeuvring the crane between existing buildings to gain access to the buildings to be removed. Special attention was required for this operation to be completed safely, as the school remained fully functioning during the works.

“Intract are commended on the professional manner in which the services were provided and the high level of experience demonstrated by your employees during the course of the works.

In addition I compliment you for your management and leadership in the development of Intract and your mentoring of Indigenous workers and cultural awareness for the greater community.”

Graeme J Coppock, Senior Consultant and Director Coppock and Associates.





Road Network Upgrades at Santos' Mereenie Oil and Gas Fields

From March 2013 to June 2013, we delivered civil construction works for new drill site leases and associated road network upgrades for the expansion works at the Santos Mereenie Oil and Gas Fields in the NT.

A team of nine, along with four local Aboriginal men also employed by Intract, mobilised to the remote site located in the Amadeus Basin, approximately 300 kilometres south-west of Alice Springs.

Intract was contracted to construct eight lease pads for new drill rigs and upgrade approximately 40 kilometres of roads for better access to the site.

Works were fast tracked and comprised 800,000m³ of earthworks and 200,000m² of road pavements undertaken in a remote location southwest of Alice Springs.

The workforce peaked at 45 personnel and achieved a 35% Indigenous participation rate.

The project team was proud to be working on the land, gaining tickets to operate heavy equipment, earning money to support their families, and ultimately encouraging the younger generations to follow in their footsteps.

Investing in over \$6 million of plant and equipment on this project alone, and continuing to form new relationships with key community groups, was integral to the success of this project.

For Santos, the project was not just about capital and energy growth; it was also about giving Aboriginal people a stake hold in the investment and improving Indigenous communities.



WELCOME TO THE TEN-YEAR CLUB

Further to celebrating Intract's 10-year anniversary, we also celebrated three very important employees who have been there with us since the beginning - Neil Clarke, Jarrad Clark-Rantassa and brother James Clark-Rantassa.

John Briggs is incredibly proud of Neil, Jarrad and James, he says of their input in the last ten years;

"Intract is Closing the Gap. All the hard work invested into transforming this idea into reality, to witness the growth of the staff that are still here some ten years on is what it's all about."

"Neil, James and Jarrad have been invaluable and instrumental in the company's success and we wish to formally acknowledge their hard work and efforts."

John presented them with a commemorative certificate and new Tissot watch to mark the occasion.

We also took the time to sit down with them and talk to them about their time at Intract and how it has impacted them.



Jarrad Clark-Rantassa

"I started at Intract as a junior Labourer, and in the last 10 years while working for Intract I have become an experienced Operator, and have gained the tickets necessary for this."

I enjoy being on site and getting the experience operating a range of plant. I am passionate about learning new skills and in the future, I would like to further my skill set by doing further studies to become a Supervisor."

Working at Intract has shown me that hard work pays off and to keep your goals in your vision and always look forward."



James Clark-Rantassa

"I started at Intract as a junior Labourer, and in the last ten years I have become an experienced Operator and more recently I have started a Certificate IV in Supervision."

I am ambitious and driven. I like to set myself challenges, so I have something to strive towards."

Intract has given me the opportunity to work on different sites, and given me exposure to aspects of the civil construction Industry."

I was honoured to be the first recipient of the Annual Intract Des Nichols Award in 2017, and

I look forward to completing my Certificate IV in Supervision, and I will soon get the opportunity to be a Supervisor on a project run by Intract."

The biggest lesson I have learnt at Intract is the importance of safety and being a role model to new people in the industry."



Neil Clarke

"I started at Intract as a junior Labourer.

In the last ten years I have become an experienced Operator and I have really enjoyed this role. I enjoy bringing the experience I've gained, as well as my commitment and efficiency to my team. In the future I would like to move into an operations role.

My favourite part of working at Intract is having the opportunity to travel. I have travelled across Australia in varying roles, and a lot of the people I have met in my travels I still keep in contact with.

My biggest accomplishment so far is buying my own house, and the biggest lesson I have learnt is – hard work pays off."



Below; Neil, Jarrad and James with other employees on Intract's launch day in 2010, and above; Neil, Jarrad and James in 2021.



INTRACT COMMUNITIES

We now employ more than 80 staff and deliver projects from city centres to remote locations.

We ensure that the land in which we work on is treated respectfully, and that the involvement of the local community is fundamental to our work.

Our people come from all walks of life, and from many different communities around Australia, and we feel it is important to recognise their heritage.

Listed are some of the communities in which our people originate from.



01. Adnyamathahna

02. Arabana

03. Arrernte

04. Gunbalanya

05. Maningrida

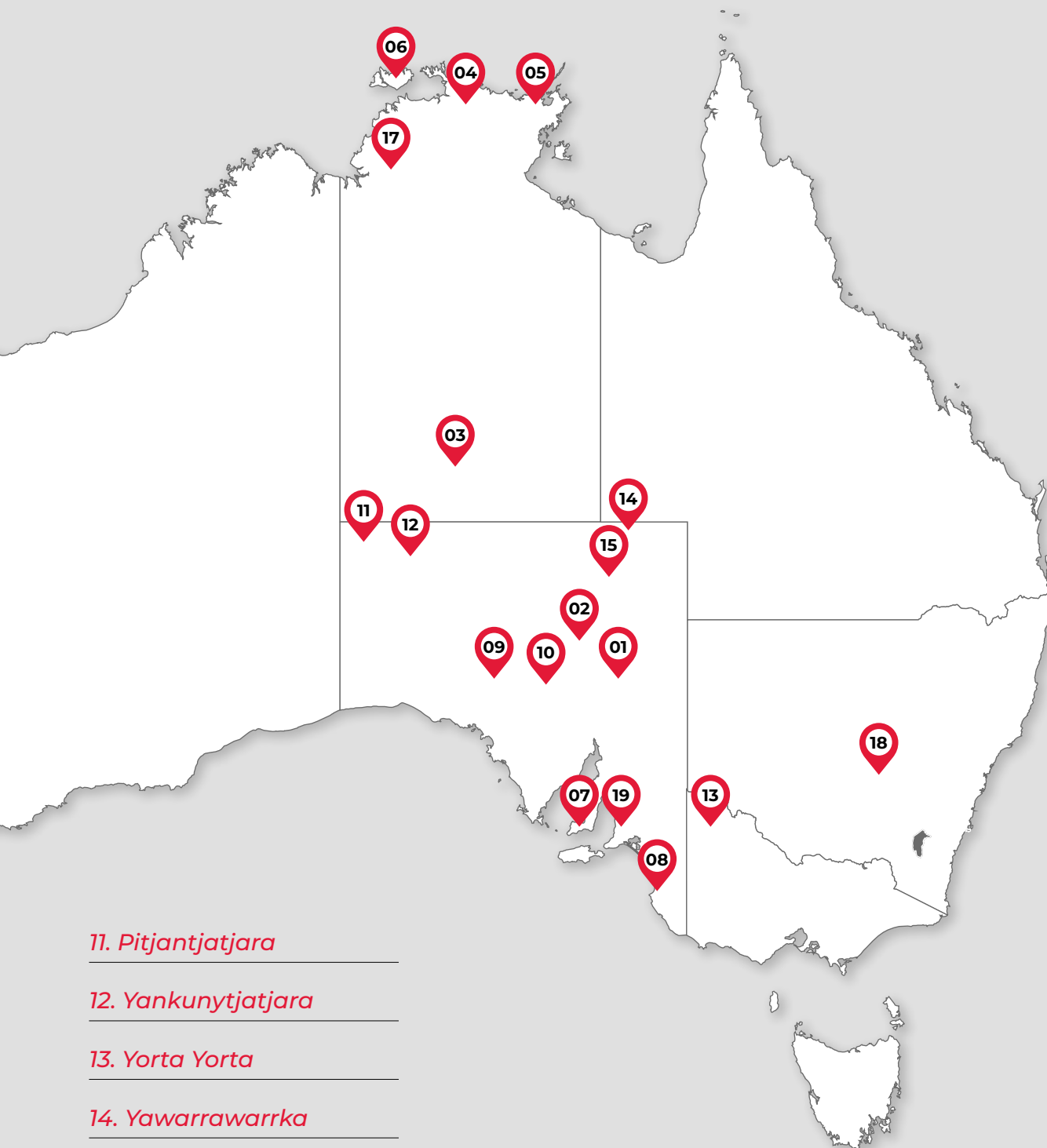
06. Tiwi Islands

07. Narungga

08. Ngarrindjeri

09. Kokatha

10. Kuyani



11. Pitjantjatjara

12. Yankunytjatjara

13. Yorta Yorta

14. Yawarrawarrka

15. Yandruwandha

16. Yamatji

17. Larrakia

18. Wiradjuri

19. Kurna

20. Margaret River

*Relationship with
the land remains
fundamental to
our identity and
way of life of many
Indigenous people.*

13
**Offices in
Australia**

CREATING LONG-TERM EMPLOYMENT PATHWAYS

To further demonstrate our dedication to providing real employment opportunities and outcomes for Indigenous Australians, Intract, in collaboration with Port Wakefield to Port Augusta (PW2PA) Alliance and TAFE SA, created a 14-week program that was undertaken by 16 long-term unemployed Indigenous participants.



Training program participants with their certificates.

The program was undertaken at the PW2PA site at Port Wakefield, on Narungga/Kaurna land.

A strong partnership between Intract, PW2PA and TAFE SA identified a group of participants with barriers to education and employment, and set out to help them to develop skills and experience that could provide them with increased career opportunities.

The program consisted of training on a live worksite, mentoring, and development.

Once complete, the successful participants received a Certificate II in Civil Construction and were given the opportunity to gain full-time employment on the Port Wakefield Overpass and Highway Duplication Project with the PW2PA Alliance partners.

Whilst participating in the program students gained the full experience of working on a live worksite and were exposed to everyday tasks associated with a project site, including safety training, site inductions, morning prestart meetings, and toolbox meetings etc. Tickets gained were White Card, Excavator, Roller, Moxie (dump truck), Bobcat, and Loader.

As a reflection of the quality of the training and the commitment of the participants, all trainees have secured employment within the construction industry.

The project is working to create rewarding careers for Aboriginal people within the construction industry, and aims to leave a legacy long after the Port Wakefield Overpass and Highway Duplication project is complete.

We are extremely proud of the participants, and cannot wait to see where their construction journey leads them.

This program would not have been possible without the assistance of TAFE SA, Narungga Nation Aboriginal Corporation, CPB Contractors, Department of Infrastructure and Transport, Point Pearce Community and Community Council, PW2PA Alliance, and the Commissioner of Highways for their assistance and support.



PW2PA Alliance Certificate II - Civil Construction 2021



Intract Chief Executive Officer, John Briggs, explained that this valuable program was a massive joint effort by those coordinating it and the participants.

“PW2PA, TAFE SA and our Intract team have worked hard to coordinate and deliver this training program, but it is important to recognise the effort of the 16 participants travelling to Port Wakefield every day and committing to be out of their comfort zone every day.”



Sisters Makayla and Kaylyn Giles.



John and attendees at the graduation ceremony.



“This course has changed my life in so many ways.

Before the course started, I had no real direction in my life and I had so many barriers in my personal life that had stopped me from getting a job.

Since completing the course, my confidence and personal growth has grown so much.

I have now got a licence and my own car and I secured full time employment as a trainee plant operator / labourer with a large earthmoving company”.

Taylor Lombardi, program participant

KOMATSU AUSTRALIA DONATES FOR TRAINING OUTCOMES

Whilst we pride ourselves on supporting and empowering Indigenous Australians to obtain and keep employment, whilst building on their skills and experience, we acknowledge that we can't always do it alone. We gravitate and look for other organisations who share the same goals and drivers as us, and collaborate to meet those goals.



Recently, Komatsu Australia saw what we were doing within the construction industry, and graciously donated a mini-Excavator to Intract in order to support Aboriginal training and employment opportunities in the construction industry.

The Excavator was put into action right away, and was used on the Port Wakefield to Port Augusta (PW2PA) site at Port Wakefield.

The Excavator was used on the training program we created (featured on previous page), where the participants got to learn how to use this machine and earn their tickets to do so.

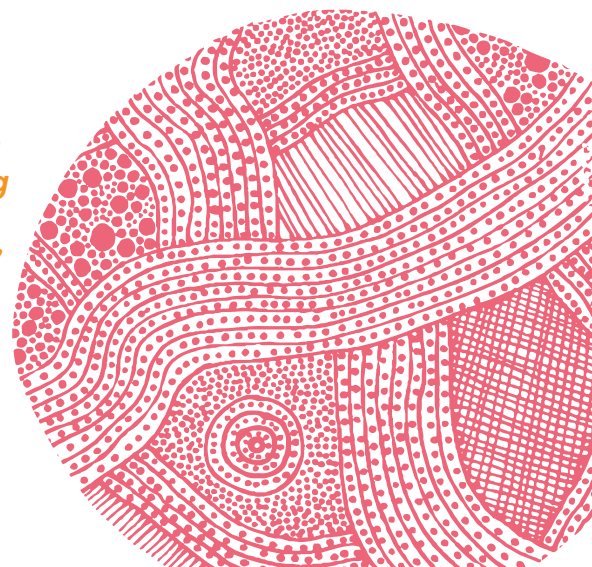
The participants received a Certificate II in Civil Construction, and were given the opportunity to gain full time employment on the project with the PW2PA Alliance partners.

John Briggs said of the donation from Komatsu Australia;

“This Excavator will go a long way to provide the training opportunities for Aboriginal disadvantaged people to gain entry to a rewarding career in the civil industry, a great legacy!”



Training program participants learning to use the machine on site.



MEMORIAL FOR DES NICHOLLS

In 2017, Intract lost an incredible employee, Des Nicholls, who passed away suddenly. Des joined Intract in early 2016 as a Supervisor and Trainer, quickly becoming a mentor and role model to the team.

He was a highly valuable employee with a contagious smile and positive attitude.

Since Des' passing, Intract have created an award in Des' honour, the award to be bestowed upon an Intract employee who possesses the same passion, impressive work ethic and positivity that Des showed us all.

But John Briggs wanted to do more, and wanted to have something for Des' family to remember him by, and for others to enjoy.

After months of planning and organising – we are proud to share that on Wednesday 7th October 2020 we unveiled a memorial plaque at the Northern Connector project site – a project site and team that Des was a valued member of.

The unveiling was attended by Des' family and friends, including his wife, Ali and son, Saxon, as well as Hon Dan van Holst Pellekaan MP, Minister for Energy and Mining, who also gave a heartfelt speech.



Des' son Saxon, wife Ali and John Briggs at the unveiling.



TRAINING AND DEVELOPMENT SPOTLIGHT

At Intract we encourage and support our personnel to undertake study, and find pathways that align with their passions and interests. This is demonstrated through our Workforce Development and Renewal Strategy.

Every Intract employee has a career development plan that includes comprehensive training programs that are tailored to their work plans, as well as continuous mentoring and support from our experienced, senior staff.

We would like to celebrate and acknowledge a handful of our personnel who have been studying and excelling in their career.

Rachelle Brand
Graduate Accountant, SA



Rachelle joined our Finance team in 2019 as an Undergraduate Accountant, and since then has completed her Bachelor of Commerce (Accounting) and Bachelor of Business (Tourism and Event Management) at the University of South Australia.

When Rachelle was nearing the end of her studies and looking for a job, she was drawn to Intract.

Rachelle explains;

"My Dad works for Intract as a Site Supervisor, and has always talked positively about the company, and how they are great to work for."

"When the position opened up, I decided to apply as it also aligned with my studies."

She is now undertaking the second half of her double degree, Bachelor of Business - Accounting.

In the next five years Rachelle hopes to have her Chartered Accountant, and be working towards becoming a Commercial Manager.

James Fry
Safety Advisor, SA



James joined Intract as a Trainee Safety Advisor in 2016, and due to his hard work and dedication, has since been promoted to Safety Advisor.

In September of 2021, he participated in a 'Train the Trainer' program with the Australian Institute of Management.

The short course is designed to give trainers the skills and knowledge to plan and present interactive, effective training sessions. From analysing learning needs, to structuring and delivering workshops, enabling trainers to implement and continually improve training in the workplace.

Further to the above James has also undertaken the Safety Wise ICAM Lead Investigator Course - which is designed specifically for HSE, operations and maintenance supervisory personnel who will lead or facilitate low level event investigations and will be called upon to participate in high level events and then lead when experienced.

Thomas Betts
Apprentice, SA



Thomas Betts commenced with Intract in January 2019 as an apprentice Electrician completing his Certificate III in Electro-Technology, and is due to finish early 2022.

Thomas wanted to study Electro-Technology because he has always had an interest in IT / sound audio design/ network engineering and electrical so following a pathway into that field made sense to him. His favourite element of trade school is learning about how power is generated and utilised across our country.

In five years, Tom sees himself in an electrical supervisor role where he can mentor and train the next upcoming generation of workers.

Tom said of his time at Intract;

"Intract are very supportive with my career growth and I'm generally very happy with my workplace and the friends I've made here. Studying has changed my life for the better. Having a set stable pathway of advancement really feels good to know I'm going somewhere and my efforts mean something."

Tom recently appeared in a TV commercial campaign for the Department of Premier and Cabinet, showcasing and promoting their Future Jobs Campaign. Tom shone on set and was a great representation of the company.

Billie-Jo Hudson
Safety Advisor, NT



Billie-Jo has been with Intract for three years, starting as a Civil Operator / Labourer, she then transitioned into Asbestos Removalist and Demolition Labourer.

In November 2019 she was given the opportunity to begin a new career chapter as a Trainee WHSEQ Advisor. After studying intensively, and with the support of the company she successfully completed her certificate in December 2020.

Billie-Jo is the first Indigenous female WHSEQ Advisor in the Northern Territory for the company.

Billie-Jo says of her accomplishment;

"I made sure that I completed my studies to the best of my abilities, knowledge and experience, all of which are building on a daily basis."

It is most gratifying when my efforts are acknowledged by not only people on the ground but also from senior staff levels with positive feedback on my performance."

I am very thankful for the opportunities and support that Intract have given me and look forward to being a part of many jobs and challenges to come."

Cash Ganley
Site Supervisor, NT



Cash is a proud Kamilaroi man who joined the company as a Qualified Plumber, becoming the company's first Qualified Indigenous Plumber for the Northern Territory team.

Since the commencement of his employment, Cash has showcased his leadership skills and has since been promoted to a Site Manager.

Bringing with him 10 years of experience in the construction and plumbing industry, Cash has worked on both small and large scale commercial and residential projects providing fit outs, installation and maintenance work. His experience includes working on large construction sites, installing and testing a range of plumbing services including inground and suspended drainage, stormwater, fire systems, water, gas and final fix.

Cash also has extensive experience in working remote locations and communities, such as Wadeye and surrounding regions of Katherine and Arnhem Land .

As an Indigenous man and as a Supervisor, Cash is committed to providing support, mentorship and training to future Aboriginal and Torres Strait Islander trainees.

PIPELINE TO SUCCESS AT RAAF BASE WOOMERA



Located about 450km north-west of Adelaide, Woomera Range Complex is ideal for air, ground and space test activities.

RAAF Base Woomera is also situated within the Woomera Prohibited Area (WPA), and is the essential operational support to the range, and includes the airfield, hangers, technical areas and village.

The WPA is an important Defence capability and testing and evaluation asset that plays a significant role in Australia's national security.

The Department of Defence required replacement and upgrade works to the Port Augusta Water Pipeline that supplies water to the Woomera Prohibited Area and neighbouring communities.

Intract undertook the replacement and upgrades to the existing radio telemetry system to allow for remote monitoring and control of the pumping stations on the Port Augusta to Woomera Pipeline, with the works requiring a complete shutdown of the 190km pipeline on two occasions.

During these shutdowns, works comprised of the draining, bleeding and re-energising of the pipeline.

The project team developed an innovative construction method that allowed for offsite hydrostatic and disinfection, minimising downtime of the pipeline for commissioning.

Multiple work crews allowed for simultaneous works at multiple locations, including the installation of new pipe elements and mechanical systems.

This reduced the downtime of water supply to Woomera and the five other communities dependent on the water pipeline.

Cultural Significance

The WPA contains sites of enduring significance to Aboriginal people, including stone arrangements associated with traditional ceremony and ritual, rock art sites, ceremonial sites, cultural sites manifested in topographical features such as watercourses, and archaeological sites that show how people lived in and used their environment.

We had extensive Management Plans on how to manage heritage findings and areas to be considered to be of significance by traditional owners. Providing innovative solutions for our clients, whilst also acknowledging and respecting the traditional custodians of the lands upon which we operate was integral to this project's success.

LUTHERAN CARE FIT-OUT WORKS

Lutheran Care is non-secular, non-profit organisation that provides support programs for families and individuals in South Australia and the Northern Territory comprising emergency food relief, financial counselling, personal and relationships counselling, domestic violence support, foster care, homelessness services and a Community Visitors Scheme.

The project delivered internal and external refurbishment works and comprised demolition of the existing office fit-out, new office fit out to the first floor, new foyer fit-out on the ground floor, new lift and stairs, two new external windows and new entrance, new doors, and new paint to external facades.

Structural works comprised saw-cut and removal of concrete for a new base for the stairs and excavation for new footings, and supply and installation of stairs with folded treads, floor framing and joists, and lift beams.



Electrical works required removal of redundant electrical services and supply and installation of lighting, general power, distribution boards with residual current device protection, data and communications, and mechanical and fire equipment isolators.

A major component of the works was the installation of a new lift, which required a new roof structure over the lift shaft, and installation of roof sheeting and flashings.

The workforce, which peaked at 20 including subcontractors, completed 9000 work hours.



“The staff on site have been exemplary in terms of their respect for our workplace culture and staff, their personal presentation and their behaviours.

I understand the construction industry and sites are a unique workplace, however, your team always conducted themselves with the highest levels of integrity and importantly, represented your brand in a very manner.”

Rohan Feegrade, Chief Executive Officer, Lutheran Care.



CONQUEST AT CULTANA

Located approximately 300km northwest of Adelaide, and 15kms west of Port Augusta, the 2100km² Cultana Training Area is one of the Australian Defence Force's largest training areas.

Intract were engaged to undertake road repair works on the Cultana site, with the award of the project becoming one of the largest and most complex civil construction projects to ever be self-performed and delivered by an Indigenous owned Company.

The project involved the reconstruction and realignment of 13.2km of the Main Supply Road.

The works transforming a single lane track into an eight-metre wide, heavy-duty unsealed road capable of accommodating heavy vehicles in two directions.

Additional scope included construction of four hardstands totalling 60,000m², by making use of 22,700m³ of site won materials.



Over the duration of the project, works undertaken included;

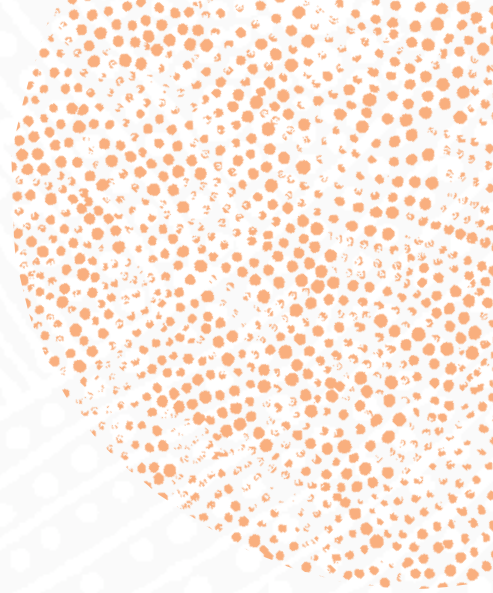
- ◆ Site clearing of 475,000m² of unexploded ordinance (UXO)
- ◆ 100,000m³ site cut to stockpile
- ◆ 200,000m² subgrade preparation and proof roll
- ◆ 100,000m³ filling to formation level
- ◆ 48 culvert crossings
- ◆ 25km of open drains and rock installs, and;
- ◆ 170,000m² of pavement.

We believe in supporting the local communities in which we work in, and this project was a prime example of that.

The project was undertaken over eighteen months, and in that time, we rented 15 properties long-term, and also had long-term rentals at the local cabin parks.

We developed strong stakeholder relationships in the region, including with the local council, in which we were able to work collaboratively together to develop appropriate truck routes to ease congestion and create a safe one direction route.





Our Workforce

The workforce peaked at 50 onsite personnel. The project encompassed more than 60,000 workforce hours and achieved 30% Indigenous Participation across the duration of the project.

Local Indigenous personal made up most of the project's locally hired workforce.

The personnel on the project were a combination of long-term Indigenous employees who began with Intract as labourers and plant operators over ten years ago.

During their career with us have become senior plant operators with diverse skills across multiple plant and equipment makes and models, with one employee taking up an apprenticeship as a Surveyor.

All five Intract operators provided training and mentoring to labour hire operators brought onto the project to meet operational and production capacity.

Training the labour hire personnel enhanced their skills and earthworks production capabilities, and as a result of their excellent performance, Intract engaged four of the operators as full-time Intract employees.

***Nominated for a CCF
Earth Award – Project
Value \$10m - \$30M***

***At any one time 20 trucks
were importing quarry
materials to the site***

***Plant and equipment
totalled more than 50
major items***



PRECAST SOLUTIONS

Our newest exciting service offering, in association with Jaybro and Deltabloc® involves fabricating and supplying precast concrete safety barriers, allowing us to deliver a turn-key solution for our clients.

The DB80 Series is part of a holistic passive safety traffic concept, designed & tested for utmost versatility.

The barriers are lightweight, showcase an F-shape, are steel reinforced and MASH approved.

The unique design allows for easy and efficient transport and installation without compromising on quality or safety.

The jersey shaped design keeps the barrier weighed down to allow fast truck mounted crane installation, while the distinctive coupling allows for easy assembly and disassembly on site.



Available in two metre, four metre and six metre lengths for numerous applications - either interlocking or standalone.



Width of only 570mm, minimising footprint on roads, maximising lane widths.



Australian Standards approved for road use up to 100km/hr in SA, NSW & Vic, and 80km/hr in QLD.



Weighing only 520kg/pm the system is easily transportable and fully modular with screwless, fast and efficient installation utilising the patented Deltabloc® coupling system.



The patented tension bar is incorporated within each barrier. Tension bars are available in different strengths to accommodate different containment levels required.



Can assist in reducing the risk of a head on collision as a result of a vehicle crossing over a median strip, deflecting speeding cars at a 15-degree angle.

For more information, or to find out how we can assist you on your next project, get in contact today!

precast@intract.com.au // Barry McAuliffe 0417 303 577

FOSTERING COLLABORATION AND MENTORSHIP FOR WOMEN IN CIVIL

Intract and McMahon Services are proud to announce our new partnership supporting the Civil Contractors Federation SA – Women in Civil Committee, further demonstrating our dedication and drive to encourage diversity in our workplace, and in the construction industry.

We are committed to providing tangible outcomes, becoming leaders, and to being advocates for women in the industry, by providing an inclusive culture that values diversity of thought, opinion, and background, and where our employees are provided with equal access to opportunities.

This exciting partnership was announced at the Civil Contractors Federation SA (CCF SA) Women in Civil High Tea on Wednesday 20th May. On the day we had John Briggs, and Sarah Townsend – McMahon Services, Manager – Staff Development and Training, address the attendees to speak about this new opportunity.



Some of the notable opportunities that this sponsorship sees us receive is; we gain first option for all female apprentices completing any of the CCF SA pre-apprenticeship programs, a scholarship for two females completing the Roads2Civil Program (pre-apprenticeship program run in schools), and a scholarship for one female completing the Civil Connexions Program (pre-apprenticeship program for school leavers).

The Women in Civil Committee provides a positive and inspirational focus on Women in the Civil Construction Industry, embodied by celebrating women, from workers on the ground to leadership and management. They strive to encourage the next generation of women to consider civil construction as a career choice, by providing awareness, support, mentoring programs, and networking opportunities.



WOMEN IN CIVIL SA

Proudly Supported By **McMAHON SERVICES** **intract**

We have a unique opportunity to turn the page for a new generation of thinking, collaboration, and mentorship in the construction industry.

Empowered women and men, empower each other!



The number of women in construction roles increased by 34 per cent in five years, from 44,583 in 2015 to 59,587 in 2020.

NEW WHEELS TO BRING VITAL INDIGENOUS HEALTH RESEARCH FOR REMOTE COMMUNITIES

SAHMRI founding ambassadors, and David and Jane McMahon of McMahon Services and Intract Australia have paved the way for an exciting collaboration that'll ensure the future of SAHMRI's Aboriginal Health Equity research in remote communities.



The partnership between Intract Australia, Peter Kittle Toyota and Toyota Motor Corporation Australia, has enabled the donation of a new Toyota Hilux, which will assist in carrying SAHMRI's research team out to remote areas of SA to assist community members and collect vital data.

"Once I discovered that SAHMRI had an Aboriginal health research department that's focused on bettering communities, I really couldn't say no to helping out."

"To have the opportunity to collaborate with Toyota and Peter Kittle on a project like this is powerful. For those businesses to show they care about Indigenous health like we do, it really is special."
Explained John Briggs.

Led by Professor Alex Brown, the team has spent the past 5 years working closely with local Indigenous groups to fully understand the burden of diabetes as well as kidney disease and heart disease.

To date, around 1400 individuals from 18 communities across SA have been recruited to provide important clinical evidence to better respond to the needs of Aboriginal people.

The team is now focused on returning all consolidated results from previous studies to those communities, where they'll conduct follow up assessments to document developments and work in partnership with services to co-design health interventions that'll allow for better treatment and prevention of disease.

"This project has a major impact because it shows those living in remote communities that their health is important, and the data that's collected provides a greater overall insight into how to improve the long-term health of these communities overall."
John said.

The new 4WD will play a crucial role in making it possible for the team to carry out the largest study of diabetes in Indigenous Australians ever undertaken.

The vehicle has been customised to fit a freezer that'll allow for the transportation of stem cells back to SAHMRI.

The team is now seeking sponsorship to help fund a lipid machine that can measure bloods on the spot, to use on its upcoming tour in 2021.

LARRAKEYAH BARRACKS ROOFING

Larrakeyah Defence Precinct comprises Larrakeyah Barracks and HMAS Coonawarra, located on the coast, approximately 2km west of Darwin's CBD.

We were engaged by Aurecon to fully replace the roof and existing tie downs to the Heritage listed Building at the Larrakeyah Barracks.

Due to the close proximity of the building to the ocean foreshore, heavy storms, sea spray and strong winds, there had been rapid deterioration to elements of the building. The roof and louvres had severe rusting and corrosion causing sagging and safety issues and the timber roof frame was weathered and rotted, requiring extensive repairs and replacement.

As the building was Heritage listed, all works were carried out in accordance with the Heritage Impact Assessment Report, with all painting, colours, timber members and tie downs required to match the original building design.

Historical and Indigenous Heritage Site Works

Larrakeyah Barracks contains some of the oldest surviving buildings in Darwin, which are excellent examples of military architecture adapted to suit the tropical climate.



These buildings have Heritage and Indigenous significance, in part due to the roles these buildings played during the build-up of a military presence in Darwin during World War II and the role the Barracks played in the defence of Australia's north.

The Larrakeyah Barracks Heritage Management Plan identified that several of these buildings had high heritage significance, therefore requiring a low tolerance for change to its form, fabric and function during any construction or maintenance works, restricting materials and construction methods.

The site is located in the western portion of Larrakeyah Barracks within the Sacred Site Precinct, an area of high importance to the Larrakia peoples. This meant that there were site specific requirements in place, including no women allowed on the site, no digging into the ground and heavy imprint of machinery. A Larrakeyah elder was required on site during construction.



LARRAKEYAH QUALITY AWARD

On Friday 10th September, Intract was presented with the Quality Award for August for our works on the Larrakeyah Defence Precinct Redevelopment Project.

The Quality Recognition Award goes to the subcontractor who has shown a proactive approach to ensure that a smooth transition of documentation is accepted by all parties involved in the commissioning and handover process, and work towards achieving "Notice of Completion".

The Larrakeyah Defence Precinct comprises of Larrakeyah Barracks and HMAS Coonawarra and is a strategically important Base servicing the Royal Australian Navy (RAN), Army, and Joint Task Force units in the Darwin Area.

Our works onsite comprise of the installation, commissioning, and handover of the:

- ▶ Bulk Earthworks and Civil Infrastructure packages of the Defence Fuel Installation – Maritime (DFI-M)
- ▶ Intake Switching Station 2 (ISS2)
- ▶ Decanting – Senior Sailors Carpark Facilities.



The team also manages the commissioning and handover process for the Information Communication Technology Core Node (ICTCN) with McMahon Services NT. This project reached Notice of Completion on Wednesday 15th September 2021.

The complexity of this specific project includes a combination of Defence, power water authority, design, and security specifications. Considering this, the normal integration of construction sequencing required a great deal of trade and design consultant communication, often re-designing elements that would result in site-wide adjacent packages, being "re-specified" to adopt with the changes.

This is a major accomplishment for the NT team, as they have paved the way in demonstrating our capabilities.

The group of projects are expected to be completed in 2022.



ANNUAL NAIDOC AWARD

This year's NAIDOC Award was granted to the Department for Infrastructure and Transport (DIT) for their outstanding commitment to Indigenous engagement.

In 2017, we created an award, presented in NAIDOC Week, to show appreciation to clients whom we feel have proven their commitment to engaging and creating job opportunities to 'Close the Gap' for Indigenous Australians.

As an Indigenous owned and operated company, Intract are committed to outcomes that are real and lasting for Aboriginal and Torres Strait Islander peoples, and they look to collaborate with clients who uphold the same values.

On Tuesday 13th of July, it was with great honour that Intract awarded their NAIDOC award to the Department for Infrastructure and Transport (DIT) for their outstanding commitment to Indigenous engagement.

Proudly accepting the Award was Jon Whelan, Executive Director of the DIT, presented by John Briggs, Chief Executive Officer, and David McMahon, Managing Director, McMahon Services.

We asked Jon Whelan what it meant for the DIT to receive this award, he expressed;



"On behalf of the Department for Infrastructure and Transport it is a great honour to receive this award.

The Department is firmly committed to Indigenous engagement and continues to ensure this remains a focus, as we deliver our significant infrastructure program.

This award is great recognition of the hard work that has been undertaken in Closing the Gap for Indigenous Australians".

We would like to recognise DIT for their outstanding commitment to Indigenous engagement, in particular on the Port Wakefield Overpass and Highway Duplication project.

The project is committed to reducing traffic congestion on two important state highways as well as the improvement of road safety at The Augusta Highway and Copper Coast Highway intersection north of Port Wakefield.

This year's NAIDOC theme speaks about Country as a person, and how Country can be identified as family, kin, law, lore, ceremony, traditions and language. *"Heal Country - Country is inherent to our identity. It sustains our lives in every aspect - spiritually, physically, emotionally, socially, and culturally".*

For Intract, Country means embracing Aboriginal cultural knowledge and understanding of Country as part of Australia's national heritage, which we want to share.

John says of the Award;

"With our NAIDOC Award being presented for the fifth time, we are proud to award this to DIT for 2021.

They have shown their commitment from tender conceptions into projects won, and they demonstrate the engagement of Aboriginal businesses and Aboriginal people on the ground".

SPOTLIGHT ON INTRACT AND McMAHON SERVICES

The CCF SA annual Industry and Training Awards recognise and celebrate the achievements, showcase the calibre of personnel, their organisations, along with the outstanding and innovative projects that are completed in South Australia, in the construction industry.

Intract and McMahon Services were lucky enough to be represented by some strong members of our team at the awards ceremony for 2020, held in early 2021.

We would like to take this opportunity to congratulate all of the nominees and winners from the night, but a special mention to our very own Tyson Webb (Intract) for winning 'Indigenous trainee of the Year' and Tom Rowe (McMahon Services) for taking home 'Supervisor of the Year'.

Both Tyson and Tom have shown tremendous leadership and have excelled in mentoring members of the team, and were nominated by many of their peers for their awards.



Tyson Webb

Also, a big congratulations to Kate Traeger (McMahon Services) on being nominated for the 'Women in Civil' award. Kate is an active member in the civil construction industry, and sits on the CCF Women in Civil Committee, and has shown great passion in providing opportunities for women in the civil industry.

It's important to recognise the people that inspire, innovate and bring positivity to their workplace and the industry in general.

We are so proud of the team; you are all a great representation the core values of Intract and McMahon Services.

Tyson has also been nominated again for 2021 CCF SA Industry and Training Awards!



Jack Buckskin performing a Welcome to Country.



Tom Rowe

MAKING A DIFFERENCE IN OUR COMMUNITIES

Intract is the head contractor for Tenancy Management covering the remote Arnhem Land communities of Maningrida, Gunbalanya, Warruwi (Goulburn) Island and Minjilang (Crocker) Island.

Intract also provides a subcontractor service agreement for Housing Maintenance in Gunbalanya.

The Tenancy Management Works include tenancy inspections and tenancy support visits, supporting Territory Housing in arranging for tenants to sign tenancy agreements, notifying housing reference group members and community residents of scheduled housing reference group meetings, and assisting community residents to complete and lodge territory housing property and tenancy management forms.

The project team provides advice and information to community residents on Territory Housing policies and processes, and responds to tenant queries.

Intract is providing a subcontractor service agreement for Housing Maintenance in Gunbalanya.



The contract aims to maintain the quality and lifecycle of housing while providing training in building maintenance for local residents. Scope of works includes first response for tenant requested maintenance and repairs, regular checks to identify required maintenance works.

A key factor for the success of this project is ensuring local cultural values, belief systems and behaviours are understood and respected. The project teams maintain close relationships with Traditional Owners and local residents to ensure expectations are clearly articulated and communicated, and that the majority of the project teams comprise of local people allowing for local representation in the works.

With many of the Indigenous personnel on the project being first-time entrants into the workforce, we provide a culturally safe workplaces with flexible employment models, pastoral care services, and financial counselling and support for our personnel.





You are only as good as your team – and a couple of key people on this contract are a testament to that. Karen and Jamieson got the itch to work remote after a holiday in the NT in 2015, and say they never looked back.

They relocated in 2016, and have worked for Intract since 2018, Karen started as a Senior Community Housing Officer, and has since become the Project Coordinator across all communities, and Jamieson is our Senior Housing Maintenance officer for the contracts.

Karen says of her time at Intract;

“Intract have trusted and believed in Jamieson and I. I love my job, and am grateful we get the opportunity to support and mentor country men and women.

For us, learning, listening and understanding culture and stories is important.

Jamieson and I are very culturally aware and sensitive. English is most people’s third language, so day to day we both try to break the English down so Binnij mob can hopefully understand Balanda talk (Balanda is a white fellow).”

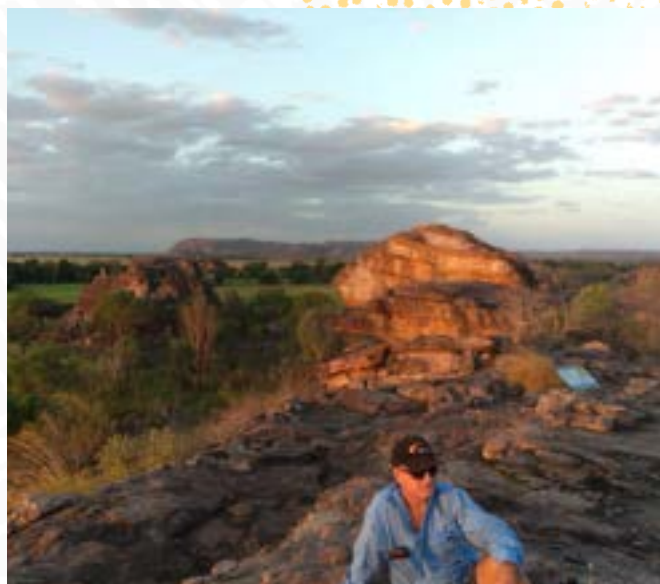
No day is ever the same in the community, and recruiting can be extremely difficult as most men and women don’t have any form of identification, so recruiting can take months while they piece it all together.

However, this just makes the applicant more determined to get started.

Karen and Jamieson have a team of men and women, whom they have formed special bonds with.



Karen explains what its like working in a remote community, and what she has learnt working at Intract;



“We are lucky to have our team in Darwin and SA, who are always happy to support us in buying supplies, and getting them chartered to us. We are now locked in wet season, where at the notorious Cahills Crossing, where in high tide you can see up to 30 crocs trying to catch Barramundi!

We have purchased all of our office supplies, dry food, milk and meat to last us until April next year! We have no barge service, and the only way in or out is by private charter.”

“What we have learnt in this time is don’t sweat the small stuff! What we once thought was important is not anymore. We all are to live our best life and be happy with no judgment.

I could write and write all of our amazing experiences, but from the heart, thank you all for believing in Jamieson and I, we are all together working together to make our projects shine, and make a difference to the community in which we live in.”

Beautiful words and quite an insight into these community changing projects, thank you for sharing Karen and Jamieson.

CONTACT US

Southern Australia- Head Office

26 Duncan Road Dry Creek SA 5094
PO Box 542 Enfield Plaza SA 5085

T (08) 8203 3100

E info@intract.com.au

Northern Territory - Head Office

41 Bishop Street Woolner NT 0800
PO Box 36546 Winnellie NT 0821

T (08) 8930 2500

E info@intract.com.au

Other Locations

Alice Springs
Gunbalanya
Maningrida
Perth
Sydney

Brisbane
Katherine
Melbourne
Port Pirie
Whyalla



Oil & Gas Accreditation



Northern Territory
Contractor Accreditation



Printed by Print Junction, an
Indigenous owned and operated
family business and Supply
Nation Certified supplier.

